

**BOARD OF EDUCATION  
ROSELAND, NEW JERSEY**

**MINUTES  
REGULAR BUSINESS MEETING  
AUGUST 17, 2023- 7:00 PM**

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**DATE**

August 17, 2023

**PRESENT BOARD MEMBERS**

Mr. Gesario  
Dr. Leddy  
Mrs. Scaraggi  
Mrs. Savarese

**MEETING**

Regular Business Meeting

**ABSENT**

Mr. Dudas

**TIME**

7:00 PM

**ADJOURNED**

7:10 PM

**OTHERS PRESENT**

Mr. Leone  
Mrs. Muscara

**PLACE**

***Lester C. Noecker School***

**I. CALL TO ORDER** – Board President

**II. STATEMENT OF COMPLIANCE** - Open Public Meeting Act

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this regular meeting has been properly advertised in the newspapers of record, the agenda has been posted at the appropriate locations, directions for public comment have been posted on the district website, and a copy has been filed with the Borough Clerk of Roseland.

**III. FLAG SALUTE**

**IV. BOARD PRESIDENT REPORT**

*Ms. Savarese hopes everyone is enjoying their summer. The school district is busy with projects being done . Teacher assignments will be going out shortly. The agenda resolutions were reviewed.*

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*Ms. Savarese provided some sad news that she will be withdrawing her nominating petition for the Roseland Board of Education due to a new policy of her employer. Employees are no longer allowed to run for public office due to a conflict of interest. Ms. Savarese stated she is always available if anyone has any questions or concerns.*

**V. COMMITTEE REPORTS**

No Reports

**VI. SUPERINTENDENT REPORT**

- I'd like to be the first to thank Ms. Savarese for her dedication and leadership. She served during a time of uncertainty during the pandemic and the district greatly benefited from her service.
- The district's administrative team is busy preparing for the start of the school year. Parent letters packed with information about the upcoming school year will be shared early next week.
  - New families will be invited to tour the building with Mr. Sandoval
  - New Teacher Orientation will be August 30
  - Opening Day for Teacher will be August 31
  - We welcome students on September 5th
- Summer Administrative Focus
  - Administrator Trainings
    - Mr. Sandoval, Dr. Celebre and I attended training on the Stronge Evaluation Model to make sure we are up to date and consistent with our observations of teachers.
    - Mr. Sandoval and I attended the Advanced Behavior Threat Assessment training by the the NJDOE Office of School Preparedness and Emergency Planning
  - Facilities projects are going well and are on schedule to be completed on time.
    - I want to thank our custodial staff, especially Tom August, our Supervisors of B&G. We have two new custodians and he has led them and we are on pace to be ready to welcome students and staff.
    - The front sidewalk and drainage project will be completed prior to the start of the school year.

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- The new and improved door entry, security camera and panic alarm systems are projected to be completed.
- New Raptor Visitor Management system. It checks the national database of registered sex offenders and prints a badge for all visitors to the building.

**VII. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT**

- Business Office Updates-*The business office is getting ready for the annual audit. The auditors will be in the district mid-September.*

**VIII. PUBLIC COMMENT – On agenda items only**

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. All comments should be directed to the Board President and depending on the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

*Ms. Cummings thanked Ms. Savarese for her balanced approach and for everything else she has done.*

**IX. APPROVAL OF ACTION ITEMS**

**BOARD MINUTES/REPORTS**

RPT-003-24 Approve Regular Board Meeting Minutes for July 27, 2023

RPT-004-24 Approve to Affirm Recommendation Regarding the HIB Matter  
(Case No. 2022-2023-05)

RPT-005-24 Approve to Affirm Recommendation Regarding the HIB Matter  
(Case No. 2022-2023-06)

RPT-006-24 Approve to Affirm Recommendation Regarding the HIB Matter  
(Case No. 2022-2023-07)

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MOTION by Mr. Gesarioi, SECOND by Mrs. Scaraggi

ROLL CALL: Mr. Dudas- Absent Mr. Gesario- Aye Dr. Leddy- Aye

Mrs. Savarese- Aye Mrs. Scaraggi- Aye

RPT-003-24 Approve Regular Board Meeting Minutes for July 27, 2023

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Regular and Closed Session Board Minutes for July 27, 2023.

RPT-004-24 Approve to Affirm Recommendation Regarding the HIB Matter  
(Case No. 2022-2023-05)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, affirms the Superintendent's decision in HIB investigation case number 2022-2023-005 for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/ Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

RPT-005-24 Approve to Affirm Recommendation Regarding the HIB Matter  
(Case No. 2022-2023-06)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, affirms the Superintendent's decision in HIB investigation case number 2022-2023-006 for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/ Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

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RPT-006-24 Approve to Affirm Recommendation Regarding the HIB Matter  
(Case No. 2022-2023-07)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, affirms the Superintendent's decision in HIB investigation case number 2022-2023-007 for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/ Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

**FINANCE/FACILITIES**

- FIN-016-24 Approve Acceptance of the Report of Treasurer of School Monies – July 2023
- FIN-017-24 Approve Acceptance of the Report of the Board Secretary – July, 2023
- FIN-018-24 Approve the Board of Education's Monthly Certification of Major Budgetary Account/Fund Status – July 2023
- FIN-019-24 Approve Budgetary Line Item Transfers – July 2023
- FIN-020-24 Approve the Payment of Bills and Claims – August 2023
- FIN-021-24 Approve Participation in the National School Lunch Program for the 2023-2024 School Year
- FIN-022-24 Approve Acceptance of the FY2023 Extraordinary Aid Funds
- FIN-023-24 Approval of Travel and Work Related Expenses
- FIN-024-24 Approve the Walgreen's Community Off-Site Agreement
- FIN-025-24 Approve Additional Compensation for Employees
- FIN-026-24 Retroactive Approval of the Integrated Pest Management Plan for the 2023-2024 School Year
- FIN-027-24 Approval of Facilities Use Requests
- FIN-028-24 Approval of Lunch Prices for the 2023-2024 School Year
- FIN-029-24 Approve a Tuition Contract for an Out of District Student
- FIN-030-24 Approve Creature Comfort Pet Therapy for 2023-2024 School Year
- FIN-031-24 Approve the Purchase of Student and Teacher Materials for the 2023-2024 School Year to be Funded by the FY21 CRSSA Grant
- FIN-032-24 Approval of ESY Occupational Therapy Services to be Partially Funded by FY21 ARP-IDEA Preschool Grant
- FIN-033-24 Approval of Occupational and Physical Therapy Services to be Partially Funded By the FY22 ARP-ESSER III Grant

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FIN-034-24 Approval of Conquer Mathematics Professional Development for the 2023-2024 School Year

FIN-035-24 Approve the Revised Parental Transportation Contract for an Out of District Placement

MOTION by Mrs. Scaraggi, SECOND by Mr. Gesario

ROLL CALL:           Mr. Dudas- Absent   Mr. Gesario- Aye   Dr. Leddy- Aye  
                              Mrs. Savarese- Aye   Mrs. Scaraggi- Aye

FIN-016-24 Approve Acceptance of the Report of the Treasurer of School Monies – July 2023

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the Report of the Treasurer of School Monies for the period ending July 2023.

FIN-017-24 Approve Acceptance of the Report of the Board Secretary – July 2023

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the Report of the Board Secretary for the period ending July 2023.

FIN-018-24 Approve the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – July 31, 2023

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, and pursuant to N.J.A.C. 6:23-2.12(c)4, the district certifies that as of July 31, 2023, after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

FIN-019-24 Approve Budgetary Line Item Transfers – July 2023

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the attached Line Item Budget Transfers for the months of July 2023, as per N.J.S.A. 18A:8.1.

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**FIN-020-24 Approve the Payment of Bills and Claims – July and August 2022**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the payment of Bills and Claims for the period ending August 17, 2023:

General Fund-Bills & Claims	\$ 101,649.95
Special Revenue Fund Bills & Claims	\$ 23,216.07
General Fund Payroll	\$ 163,844.37- through August 15, 2023
Cafeteria	\$ 0.00
<b>Total Payments</b>	<b>\$ 288,710.39</b>

**FIN-021-24 Approve Participation in the National School Lunch Program for the 2023-2024 School Year**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves participation of the Lester C. Noecker School in the National School Lunch Program during the 2023-2024 school year.

**FIN-022-24 Approve Acceptance of the FY2023 Extraordinary Aid Funds**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the acceptance of the 2023 Extraordinary Aid funds in the amount of \$184,033.00.

**FIN-023-24 Approval of Travel and Work Related Expenses**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, and in accordance with the travel policy, hereby approves the August 17, 2023 list of travel related expenses.

Staff Member	Event Location/Purpose	Date	Cost
Giuseppe Leone, Deborah Muscara, Richard Celebre, & Raul Sandoval	2023-2024 Regional Articulation Meetings (includes,, but no limited to, Consortium Meetings, Meet and Greetings, Budget,	July 1, 2023- June 30, 2024	Tolls & Mileage at OMB rate

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	Transportation or Calendar Meetings) held in the West Essex Region- North Caldwell, Fairfield, Essex Fells		
Deborah Muscara	Morris Essex Insurance Group Meetings Rockaway, NJ	July 1, 2023- June 30, 2024	Tolls & Mileage at OMB rate
Deborah Muscara	Business Administrator Workshops/Trainings/ Meetings NJASBO, Whippany NJ & Essex County ASBO Belleville NJ	July 1, 2023- June 30, 2024  (9/27/23, 10/18/23, 11/15/23, 12/15/23, 1/17/24, 2/14/24, 3/13/24, 4/17/24 5/15/24)	Cost: \$300.00 Mileage at OMB rate
Giuseppe Leone	Essex County Superintendent Roundtable Meetings Newark, NJ	July 1, 2023- June 30, 2024	Tolls & Mileage at OMB rate
Daniella Rivera & Frank Pane	Handle With Care Instructor Recertification Program 8:30 am - 4:30 pm Hamilton, NJ	Sept. 13, 2023	\$525.00 /per person Tolls & Mileage at OMB rate \$1,050.00 total
Richard Celebre	Essex County Directors of Special Education Council (ECDSEC): Roundtable Meetings West Orange, NJ	September 2023- June 2024  (9/19/23, 10/17/23, 11/21/23, 12/19/23, 1/16/23 (virtual), 2/27/23 (virtual), 3/19/23, 4/23/23, 5/21/23, 6/11/23)	Cost: \$200.00  Tolls & Mileage at OMB rate



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FIN-024-24 Approve the Walgreen’s Community Off-Site Agreement

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Walgreen’s Community Off-Site Agreement to offer flu immunizations to the Lester C. Noecker staff at no cost to the Board for the 2023-2024 school year.

FIN-025-24 Approve Additional Compensation for Employees

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve additional compensation for employees presenting at and/or attending evening events or summer meetings.

<b>Employee</b>	<b>Purpose for Overtime</b>
Katherine Corke Michele Cruz Lynn Cummings Diane Mai	Approval for two (2) hour maximum for attendance at the second Back to School Night, being paid at employee’s hourly rate as per current contract.
Catherine Overbeck	Approval for 4 (four) hours maximum for attendance at the <i>two</i> Back to School Nights, being paid at employee’s hourly rate as per current contract.
Robi Dallow	Approval for 4 (four) hours maximum for attendance at the <i>two</i> Back to School Nights, being paid at employee’s hourly rate as per current contract.
Lynn Cummings	Two (2) hours maximum to prepare and present the HIB Self Assessment Presentation at the October 2023 Board Meeting, being paid at employee’s hourly rate as per current contract.
Daniella Rivera	January PK/Kindergarten Open House (2 hours maximum at employees hourly rate)
Chelsea Clarke	Approval for two (2) hours for conducting technology professional development on August 30, 2023 during the new hire orientation, being paid at employee’s hourly rate as per current contract. (One hour prep time/one hour presentation)

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Chelsea Clarke	Approval for two (2) hours for presenting a Gifted and Talented overview to all staff (date TBD), being paid at employee's hourly rate as per current contract. (One hour prep time/one hour presentation)
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**FIN-026-24 Retroactive Approval of the Integrated Pest Management Plan for the 2023-2024 School Year**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, retroactively approves the Integrated Pest Management Plan for the 2023-2024 school year.

**FIN-027-24 Approval of Facilities Use Requests**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent approves the following Facilities Use Requests:

Organization	Dates	Time	Day(s)	Purpose	Room/Area
Roseland H.S.A.	9/13/2023, 9/14/2023	5:00 p.m. - 7:00 p.m.	Wednesday Thursday	Back to School Night	Sierchio Gymnasium
Roseland H.S.A.	9/23/23, 10/18/23, 11/15/23, 1/3/24, 2/7/24, 3/6/24, 4/10/24, 5/8/24 and 6/4/24	6:30PM-9:30PM	Wednesdays	H.S.A. Monthly Meetings	Media Center
Roseland H.S.A.	9/20/2023	4:30PM - 7:30PM	Wednesday	H.S.A. Back to School Picnic	Back of School Blacktop Outside
Roseland H.S.A.	10/27/23	7:30AM - 4:00PM	Friday	H.S.A. Clothing Drive	Lower Parking Lot
Roseland H.S.A.	10/27/23	7:30AM - 3:30PM	Friday	H.S.A. Pumpkin Patch/Mum Sale	Lawn in Front of School
Roseland HSA	11-22-2023	8:00AM- 11:30AM	Wednesday	Veterans Day Refreshments	Multi-Purpose Room
Roseland H.S.A.	11/30/2023 12/1/2023	3:45PM - 5:30PM 7:30AM - 3:30PM	Thursday Friday	Holiday Bazaar	Stage Side of Multi-Purpose Room
Roseland H.S.A.	3/6/24 3/7/24 3/8/24	2:30PM- 6:00PM 7:30AM - 3:30PM 7:30AM- 3:30PM	Wednesday Thursday Friday	H.S.A. Book Fair	Multi-Purpose Room
Roseland H.S.A.	3/21/24 3/22/24	5:30PM - 9:30PM	Thursday Friday	H.S.A. School Play	Multi-Purpose Room
Roseland H.S.A.	5/10/24 5/13/24	3:45PM - 6:00 PM 7:30AM - 8:30AM	Friday Monday	H.S.A. Teacher	5/10/24- hallways 5/13/24- Staff Lounge

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	5/14/24 5/15/24 5/16/24 5/17/24	3:45PM - 4:30PM 3:45PM - 4:30PM 3:45PM - 4:30PM 10:00AM -2:00PM	Tuesday Wednesday Thursday Friday	Appreciation Week	5/17/24-Stage Side of Multi-Purpose Room
Roseland H.S.A.	5/10/24	7:30AM - 3:30PM	Tuesday Wednesday	H.S.A. Plant Sale	Lawn in Front of School
Roseland H.S.A.	5/10/24	7:30AM-4:00PM	Friday	H.S.A. Clothing Drive	Lower Parking Lot
Roseland H.S.A.	5/31/24 6/3/24 (rain date)	7:30AM - 3:45PM	Thursday Friday	Field Day	Outdoors on School Grounds
Roseland Recreation Department	10/28/2023 10/29/2023 rain date	11:00AM-2:00PM	Saturday	Trunk or Treat & Halloween Parade	Front Parking Lot
6th Grade Parent Representatives	10/20/23	5:45PM - 9:30PM	Friday	6th Grade Halloween Dance	Multi-Purpose Room

**FIN-028-24 Approval of Lunch Prices for the 2023-2024 School Year**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the lunch prices for the 2023-2024 school year:

Student Lunch	\$3.50	Adult Lunch	\$4.50
Student Entree Only	\$3.00	Reduced Lunch	No cost (state mandate)
Extra Entree with Lunch	\$2.50	Savory Soup	\$1.25
Milk	\$ .75	Baked Chips	\$1.25
Bottled Water (small)	\$ .75	Ice Cream	\$1.50
Bottled Water (large)	\$1.25	Fresh Baked Cookie	\$ .75
100% Juice	\$ .75	Vegetable Side	\$ .75
Fresh of Chilled Fruit	\$ .75	Funnel Cake	\$1.25
Hot Soft Pretzel w/Cheese	\$1.50	Adult Soft Drinks	\$1.50
French Fries	\$1.25		

**FIN-029-24 Approve a Tuition Contract for an Out of District Student**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the tuition contract for an Out-Of-District Student No. 4103182919 at the Shepard School of Kinnelon, NJ for the 2023-2024 school year, a total of 183 days, total tuition cost of \$57,677.94 from September 1, 2023 through the last day of school in June 2024 (The student's original contract with Calais School has been rescinded).

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FIN-030-24 Approve Creature Comfort Pet Therapy for 2023-2024 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the agreement with Creature Comfort Pet Therapy of Morristown, NJ to provide four monthly Pet Therapy services at \$1,600 for the 2023-2024 school year to be funded by the FY22 American Rescue Plan Grant Allocation for Mental Health.

FIN-031-24 Approve the Purchase of Student and Teacher Materials for the 2023-2024 School Year to be Funded by the FY21 CRSSA Grant

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the purchase of student spelling books and student classroom kits for grades K- 2 with the Institute for Multi-Sensory Education LLC of Southfield, MI in the amount of \$7,099.68. Also, approve the purchase of staff reading materials and resources for grades K- 6 in the amount of \$2,653.70 with Heinemann Publishing of Portsmouth, NH and Phonics Through Poetry materials with the Institute for Multi-Sensory Education LLC in the amount of \$335.44 for the 2023-2024 school year to be funded by the FY21 Coronavirus Response Relief Allocation/ESSER II.

FIN-032-24 Approval of ESY Occupational Therapy Services to be Partially Funded by FY21 ARP-IDEA Preschool Grant

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves ESY Occupational Therapy Services with SN Pediatric Potentials Inc of Livingston, NJ to be partially funded by the FY21 ARP-IDEA Preschool Grant in the amount of \$1,661.00.

FIN-033-24 Approval of Occupational and Physical Therapy Services to be Partially Funded By the FY22 ARP-ESSER III Grant

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2023-2024 Occupational and Physical Therapy Services with SN Pediatric Potentials Inc of Livingston, NJ to be partially funded by the ARP Esser III Grant in the amount of \$80,000 and \$25,347.06, Respectively.

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FIN-034-24 Approval of Conquer Mathematics Professional Development for the 2023-2024 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following Conquer Mathematics Professional Development with Nancy Schultz, 476 Newark Pompton Turnpike, Pompton Plains, NJ 07444, for the 2023-2024 School Year as follows:

Staff Member	Date Attending	Course Name	Cost
Jessica Ingrassia	Sept. 15, 2023	SLS-Yr. 1 Grade 4 3 Stages of Learning; Numbers & Operations Base Ten	\$180.00
Kendal McKeon	Sept. 15, 2023	SLS-Yr. 1 Grade 4 3 Stages of Learning; Numbers & Operations Base Ten	\$180.00

FIN-035-24 Approve the Revised Parental Transportation Contract for an Out of District Placement

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Parental Transportation Contract between the Roseland Board of Education and the parents of Student No. 4103182919 for the revised amount of \$9,161.88 for the 2023-2024 school year. The contract is subject to county approval and proof of additional required insurance.

**PERSONNEL/MANAGEMENT**

PER-005-24 Approval of the Roseland School District Substitutes for the 2023-2024 School Year

PER-006-24 Approval of the Lester C. Noecker School School Improvement Panel (ScIP) for the 2023-2024 School Year

PER-007-24 Approval of Staff Salary Guide Movement for the 2023-2024 School Year

PER-008-24 Approve the Resignation of Irene Leon

PER-009-24 Approve the Resignation of Tina Thompson

PER-010-23 Approval to Revise Carolyn Otte, Multiple Disabilities Teacher Hire Date

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PER-011-24 Approval to Hire Kendal McKeon as Fourth Grade Teacher for the 2023-2024 School Year

PER-012-24 Approval to Hire Alisha Wolfson as Full Time Basic Skills Instruction Leave Replacement

PER-013-24 Approval of Mentor Payments for the 2023-2024 School Year

MOTION by Mr. Gesario, SECOND by Dr. Leddy

ROLL CALL: Mr. Dudas- Absent Mr. Gesario- Aye Dr. Leddy- Aye  
Mrs. Savarese- Aye Mrs. Scaraggi- Aye, abstained from PER-005-24

PER-005-24 Approval of the Roseland School District Substitutes for the 2023-2024 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the list of Roseland School District Substitutes at the rate of pay \$125.00 per day/ \$70.00 half day for teachers and \$200.00 per day for substitute nurses, for the 2023-2024 school year.

<u>Substitute Teachers</u> \$125.00 per day/ \$70 per half day		
Ryan Baredes	Joyce Ferraro	Margaret McCormack
Nicole Circelli	Suzanne Forgione	Elaine Presiotti
Judith DiNapoli	Lucille Lapone	Barbara Sax
Sharon Emmanuelle	Shawna Lieb	Domenica Trupia
<u>Substitute Nurse</u> \$200.00 per day		
Joanne Barker	Lauren Luciano	Linda Sannicandro
Lori Weisblatt		

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PER-006-24 Approval of the Lester C. Noecker School School Improvement Panel (ScIP) Members for the 2023-2024 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Lester C. Noecker School School Improvement Panel (ScIP) members for the 2023-2024 school year.

<b>Member</b>	<b>Role</b>
Raul Sandoval	Principal
Colleen Lavorgna	REA Representative & 6th Grade Teacher
Elissa Eccleston	Kindergarten Teacher
John Mitchell	Principal Designee

PER-007-24 Approval of Staff Salary Guide Movement for the 2023-2024 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the list of staff horizontal movement on the Roseland Education Association Agreement Salary Guide for the 2023-2024 school year.

<b>Employee</b>	<b>(2023-2024)</b>	
Clarke, Chelsea	Step 7 MA +30	(\$68,962.00)
Leone, Nicole	Step 14, MA+15	(\$78,962.00)
John Mitchell	Step 8, MA+30	(\$68,962.00)
Michael Peck	Step 3, BA +30	(\$59,962.00)
Julieth Santos	Step 16B, BA +15	(\$94,194.00)

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PER-008-24 Approve the Resignation of Irene Leon

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the resignation of Irene Leon, instructional aide originally scheduled to begin August 31, 2023.

PER-009-24 Approve the Resignation of Tina Thompson

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the resignation of Tina Thompson, instructional aide, Position Control No. 002, effective August 15, 2023.

PER-010-23 Approval to Revise Carolyn Otte, Multiple Disabilities Teacher Hire Date

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to hire Carolyn Otte as the Multiple Disabilities Teacher, Position Control No. 141, at a salary of Step 11, MA, \$69,462.00 with benefits for the 2023 -2024 school year, with a start date of September 27, 2023 or sooner pending release from her prior position.

PER-011-24 Approval to Hire Kendal McKeon as Fourth Grade Teacher for the 2023-2024 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to hire Kendal McKeon, as a fourth grade teacher, Position Control No. 072, at a salary of Step2 MA, \$61,462.00, with benefits for the 2023-2024 school year, pending criminal history approval.

PER-012-24 Approval to Hire Alisha Wolfson as Full Time Basic Skills Instruction Leave Replacement

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to hire Alisha Wolfson as the full time Basic Skills Instruction leave replacement for Erika Albu, Position Control No. 041, at a salary of Step 5 MA, \$62,962.00 with health benefits, from the first day of school through March 31, 2024, pending criminal history approval.



**BOARD OF EDUCATION  
ROSELAND, NEW JERSEY**

**MINUTES  
REGULAR BUSINESS MEETING  
AUGUST 17, 2023- 7:00 PM**

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PER-013-24 Approval of Mentor Payments for the 2023-2024 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following Mentor payments for the 2023-2024 school year:

<b>Mentee</b>	<b>Mentor</b>	<b>Fee</b>
Kendal McKeon	Michele Smith	\$550.00
Alisha Wolfson	Jenna Buccelli	\$550.00

**CURRICULUM AND INSTRUCTION**

C&I-002-24 Approval of the 2023-2024 Student Code of Conduct

C&I-003-24 Approval of Curriculum for the 2023-2024 School Year

C&I-004-24 Approval of the Submission of the Student Safety Data System Report -  
Period 2 - January 1, 2023 - June 30, 2023

MOTION by Mrs. Scaraggi, SECOND by Dr. Leddy

ROLL CALL:        Mr. Dudas- Absent    Mr. Gesario- Aye    Dr. Leddy- Aye  
                         Mrs. Savarese- Aye    Mrs. Scaraggi- Aye

C&I-002-24 Approval of the 2023-2024 Student Code of Conduct

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2023-2024 Student Code of Conduct for the Roseland School District.

C&I-003-24 Approval of Curriculum for the 2023-2024 School Year

Annual approval is required of all subjects inclusive of all mandated state programs and services. Therefore, be it

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the curricula and the texts and/or materials used to implement them for the 2023-2024 school year.

**BOARD OF EDUCATION  
ROSELAND, NEW JERSEY**

**MINUTES  
REGULAR BUSINESS MEETING  
AUGUST 17, 2023- 7:00 PM**

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C&I-004-24 Approval of the Submission of the Student Safety Data System Report -  
Period 2 - January 1, 2023 - June 30, 2023

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, to approve the 2022-2023 Student Data System Report for Period 2- January 1, 2023 through June 30, 2023 as submitted to the Department of Education.

**POLICIES, REGULATIONS AND BYLAWS**

PRB-002-24 Approve First and Second Reading of Policies/Regulations/Bylaws

PRB-003-24 Approve Second Reading of Policies/Regulations/Bylaws

MOTION by Mr. Gesario, SECOND by Mrs. Scaraggi

ROLL CALL:           Mr. Dudas- Absent   Mr. Gesario- Aye   Dr. Leddy- Aye  
                              Mrs. Savarese- Aye   Mrs. Scaraggi- Aye

PRB-002-24 Approve First and Second Reading of Policies/Regulations/Bylaws

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, move to suspend Bylaw 0131 and adopt new Policy 1642.01 and new Regulation 1642.01 and revised Policy 2419 and new Regulation 2419 with one reading based on recently approved sick leave legislation that is effective immediately and recent New Jersey Department of Education

Guidance provided to school districts that is effective September 1, 2023. The following are for approval for first and second reading the following policies/regulations:

Policy & Regulation No. 1642.01   Sick Leave  
Policy & Regulation No. 2419       School Threat Assessment Teams (M)

PRB-003-24 Approve Second Reading of Policies/Regulations/Bylaws

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve second reading the following policies/regulations:

Policy & Regulation No. 5200    Attendance (M)

**BOARD OF EDUCATION  
ROSELAND, NEW JERSEY**

**MINUTES  
REGULAR BUSINESS MEETING  
AUGUST 17, 2023- 7:00 PM**

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**X. PUBLIC COMMENTS**

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak on any item pertaining to the school during this three (3) minute period. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

*No comments*

**XI. OLD BUSINESS**

*None*

**NEW BUSINESS**

*None*

**XII. ADJOURNMENT**

MOTION by Mrs. Scaraggi, SECOND by Dr. Leddy

ROLL CALL:           Mr. Dudas- Absent   Mr. Gesario- Aye   Dr. Leddy- Aye  
                          Mrs. Savarese- Aye   Mrs. Scaraggi- Aye

The next Regular Board of Education Meeting will be held on  
Wednesday, September 20, 2023 at 7:00 PM, in the Lester C. Noecker Media Center.

Respectfully Submitted,



Deborah Muscara  
Interim Business Administrator/Board Secretary