

**BOARD OF EDUCATION  
ROSELAND, NEW JERSEY**

**REGULAR BUSINESS MEETING  
AGENDA ITEM**

**LESTER C. NOECKER SCHOOL  
JANUARY 6, 2022– 8:00 PM**

**I. CALL TO ORDER – Board President**

**II. STATEMENT OF COMPLIANCE - Open Public Meeting Act**

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this regular meeting has been properly advertised in the newspapers of record, the agenda has been posted at the appropriate locations, directions for public comment have been posted on the district website, and a copy has been filed with the Borough Clerk of Roseland.

ROLL CALL:            Mr. Dudas \_\_\_\_\_ Mr. Gesario \_\_\_\_\_ Dr. Leddy \_\_\_\_\_  
                                 Mrs. Savarese \_\_\_\_\_ Mrs. Scaraggi \_\_\_\_\_

**III. BOARD PRESIDENT REPORT**

- Ethics Training by Charlene Peterson of NJSBA

**IV. SUPERINTENDENT REPORT**

- Principal Comments
- Superintendent Comments

**V. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT**

- Agenda Items

**VI. PUBLIC COMMENT – On agenda items only**

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

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**VII. APPROVAL OF ACTION ITEMS**

**BOARD MINUTES/REPORTS**

RPT-020-22 Approve Closed Session and Regular Board Meeting Minutes- December 2021

RPT-021-22 Approve the December 2021 Enrollment Report

RPT-022-22 Approve the December 2021 HIB Report

RPT-023-22 Approve the Board Members Code of Ethics

RPT-024-22 Approve the December 2021 Code of Conduct Report

MOTION by \_\_\_\_\_, SECOND by \_\_\_\_\_

ROLL CALL:        Mr. Dudas \_\_\_\_\_ Mr. Gesario \_\_\_\_\_ Dr. Leddy \_\_\_\_\_

                     Mrs. Savarese \_\_\_\_\_ Mrs. Scaraggi \_\_\_\_\_

RPT-020-22 Approve Closed Session and Regular Board Meeting Minutes for December 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Closed Session and Regular Board Meeting Minutes for December 16, 2021.

RPT-021-22 Approve the December 2021 Enrollment Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the December, 2021 Enrollment Report.

RPT-022-22 Approve the December 2021 HIB Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves December 2021 HIB Report.

RPT-023-22 Approve the Board Members Code of Ethics

The Board of Education Members shall have the required Board of Ethics Training session as required under N.J.A.C. 6:3-1.3 and N.J.A.C.6A:30.

RESOLVED, that the New Jersey School Boards Association “Code of Ethics” shall be considered the official Code of Ethics of the Roseland Board of Education:

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**CODE OF ETHICS**

- A. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
- B. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
- C. I will confine my Board action to policy-making, planning, and appraisal, and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
- D. I will carry out my responsibility, not to administer the schools, but, together with my fellow Board members, to see that they are well run.
- E. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.
- F. I will refuse to surrender my independent judgment to special interest or partisan, political groups or to use the schools for personal gain or for the gain of friends.
- G. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.
- H. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- I. I will support and protect school personnel in proper performance of their duties.
- J. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

RPT-024-22 Approve the December 2021 Code of Conduct Report

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves December 2021 Code of Conduct Report.

**FINANCE/FACILITIES**

FIN-113-22 Approve Payment of Bills and Claims – December 31, 2021

FIN-114-22 Approve Acceptance of the Cafeteria Report – November 30, 2021

FIN-115-22 Approve an Occupational Therapy Re-Evaluation for Student No. 51681868743

FIN-116-22 Approve a Psychiatric Evaluation for Student No. 4466071151

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- FIN-117-22 Approve Bond Redemption - Series 2013
- FIN-118-22 Approve the Submission of the December 31, 2021 E-Certification of Compliance
- FIN-119-22 Approve Additional Compensation for Employees
- FIN-120-22 Approve a Medically Trained Bus Aide for Student No. 2181230274
- FIN-121-22 Approve Dr. Richard Brockel as Educational Consultant during the Month of January 2022

MOTION by \_\_\_\_\_, SECOND by \_\_\_\_\_

ROLL CALL:        Mr. Dudas \_\_\_\_\_ Mr. Gesario \_\_\_\_\_ Dr. Leddy \_\_\_\_\_  
                         Mrs. Savarese \_\_\_\_\_ Mrs. Scaraggi \_\_\_\_\_

- FIN-113-22 Approve the Payment of Bills and Claims – December 31, 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the payment of Bills and Claims for the period ending December 31, 2021:

General Fund Bills & Claims	\$ 100,490.00
General Fund Payroll	\$ 564,368.80 through December 31, 2021
Special Revenue	\$ 14,693.88
<u>Cafeteria Fund Bills &amp; Claims</u>	<u>\$ 14,618.06</u>
<b>Total Payments</b>	<b>\$ 694,170.74</b>

- FIN-114-22 Approve Acceptance of the Cafeteria Report – November 30, 2021

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Cafeteria Report for the period ending November 30, 2021.

- FIN-115-22 Approve an Occupational Therapy Re-Evaluation for Student No. 5168168743

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves an Occupational Therapy Re-Evaluation for Student No. 5168168743, services being provided by Pediatric Potentials, at a cost of \$375.00. (PO2200312)

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FIN-116-22 Approve a Psychiatric Evaluation for Student No. 4466071151

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves a psychiatric evaluation for Student No. 4466071151, services to be provided by one of our board approved vendors at a cost not to exceed \$1,300.00. (PO2200322)

FIN-117-22 Approve Bond Redemption - Series 2013

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves a Series 2013 interest payment of \$55,175.00 on March 1, 2022 to the Chase Manhattan Bank for the Roseland Board of Education.

FIN-118-22 Approve the Submission of the December 31, 2021 E-Certification of Compliance

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, and in accordance with the requirements of N.J.S.A. 18A:17-14.4 (P.L. 2007, c53., authorizes the submission of the Certification of Compliance with Federal and State law respecting the reporting of compensation for certain employees for the calendar year ended December 31, 2021.

FIN-119-22 Approve Additional Compensation for Employees

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves additional compensation for employees presenting professional development and/or attending evening events.

FIN-120-22 Approve Compensation for a Medically Trained Bus Aide for the Transportation of Student No. 2181230274

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves additional compensation for a medically trained Bus Aide for the transportation of Student No. 2181230274 at a rate of \$40.00 per hour.

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FIN-121-22 Approve Dr. Richard Brockel as Educational Consultant during the Month of January 2022

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Dr. Richard Brockel as an Educational Consultant during the transition period to Interim Superintendent at a rate of \$87.50 per hour, to a maximum of six hours, during the month of January.

**PERSONNEL**

PER-042-22 Approve Disability Leave for Employee No. 100053

PER-043-22 Approve Maternity Leave for Employee No. 100482

PER-044-22 Approve Dr. Richard Brockel as Interim Superintendent

PER-045-22 Approve Maternity Leave for Employee No. 100505

PER-046-22 Approval of Roseland School District Substitutes for the 2021-2022 School Year

MOTION by \_\_\_\_\_, SECOND by \_\_\_\_\_

ROLL CALL: Mr. Dudas \_\_\_\_\_ Mr. Gesario \_\_\_\_\_ Dr. Leddy \_\_\_\_\_

Mrs. Savarese \_\_\_\_\_ Mrs. Scaraggi \_\_\_\_\_

PER-042-22 Approve Disability Leave for Employee No. 100053

RESOLVED, that the Board, upon recommendation of the Superintendent, hereby approves a disability leave of absence for Employee #100053 (“Employee”) commencing on October 14, 2021 and extending through May 11, 2022. The Employee may use accumulated sick leave days where appropriate during this temporary disability period to receive salary and health benefits from October 14, 2021, through February 15, 2022.

RESOLVED, that the Board, upon recommendation of the Superintendent, approves the leave of absence under the Family Medical Leave Act for employee #100053 (“Employee”) commencing February 16, 2022, and extending through May 11, 2022. The employee shall not receive salary during this period of time but will continue to receive health benefits subject to the employee’s required payout towards the premiums.

RESOLVED, Employee #100053 (“Employee”) shall return to work on May 11, 2022. Any leave beyond this date must be requested by the Employee and may be granted at the sole discretion of the Board.

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PER-043-22 Approve Maternity Leave for Employee No. 100482

RESOLVED, that the Board, upon recommendation of the Superintendent, hereby approves the maternity disability leave of Employee #100482 (“Employee”) commencing on May 9, 2022, and extending through the final day of the 2021-2022 school year. The employee may use a personal day during this temporary disability period to receive salary and health benefits on May 9, 2022 and may use accumulated sick leave days during this temporary disability period to receive salary and health benefits from May 10, 2021 through June 2, 2021.

RESOLVED, that the Board, upon recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Employee #100482 (“Employee”) commencing June 2, 2021, and extending through the final day of the 2021-2022 school year. The remainder of the employee’s leave under the Family Medical Leave Act shall run concurrent to the employee’s leave under the New Jersey Family Leave Act. The employee shall not receive salary during this period of time, but will continue to receive health benefits subject to the employee’s required payout towards the premiums.

RESOLVED, Employee #100482 (“Employee”) shall return to work on the first day of the 2022-2023 school year. Any leave beyond the leave provided by the Family Medical Leave Act and the New Jersey Family Leave Act must be requested by the Employee and may be granted at the sole discretion of the Board.

PER-044-22 Approve Dr. Richard Brockel as Interim Superintendent

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Dr. Richard Brockel as Interim Superintendent, Position Control No. 111, at a salary of \$525.00 per student school day for the remainder of the 2021-2022 school year or until superintendent search is complete, pending criminal history review and County approval.

PER-045-22 Approve Maternity Leave for Employee No. 100505

RESOLVED, that the Board, upon recommendation of the Superintendent, hereby approves the maternity disability leave of Employee #100505 (“Employee”) commencing on or about September 6, 2022 using twenty (20) of her accumulated sick days through October 3, 2022.

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RESOLVED, that the Board, upon recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Employee #100505 (“Employee”) commencing October 4, 2022, and extending through the final day of December 27, 2022 school year. The remainder of the employee’s leave under the Family Medical Leave Act shall run concurrent to the employee’s leave under the New Jersey Family Leave Act. The employee shall not receive salary during this period of time, but will continue to receive health benefits subject to the employee’s required payout towards the premiums. The employee intends to return to school on January 2, 2023.

PER-046-22 Approval of Roseland School District Substitutes for the 2021-2022 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Roseland School District Substitutes for the remainder of the 2021-2022 school year.

**CURRICULUM AND INSTRUCTION**

C&I-019-22 Approve the Statement of Assurance for Paraprofessional Staff- January 2022

C&I-020-22 Approve the Submission of the Student Safety Data System Report - Period 1 - September 1, 2021 -December 31, 2021

C&I-021-22 Approve the English Language Learner (ELL) Three-Year Program Plan for 2021-2024

MOTION by \_\_\_\_\_, SECOND by \_\_\_\_\_

ROLL CALL: Mr. Dudas \_\_\_\_\_ Mr. Gesario \_\_\_\_\_ Dr. Leddy \_\_\_\_\_

Mrs. Savarese \_\_\_\_\_ Mrs. Scaraggi \_\_\_\_\_

C&I-019-22 Approve the Statement of Assurance for Paraprofessional Staff- January 2022

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the part two (2) submission of the Statement of Assurance for Paraprofessional Staff for the 2021-2022 school year.



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C&I-020-22 Approve the Submission of the Student Safety Data System Report -  
Period 1 - September 1, 2021 -December 31, 2022

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, to approve the 2021-2022 Student Data System Report for Period 1- September 1, 2021 through December 31, 2021 as submitted to the Department of Education.

C&I-021-22 Approve the English Language Learner (ELL) Three-Year Program Plan for  
2021-2024

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the English Language Learner (ELL) Three-Year Plan for 2021-2024.

**VIII. PUBLIC COMMENTS**

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

**IX. OLD BUSINESS**

**NEW BUSINESS**

**X. CONSIDERATION FOR CLOSED SESSION**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following Resolution for Closed Session:

RESOLVED by the Board of Education of the Borough of Roseland that it shall meet in Closed Session this evening following the Regular Business Meeting to discuss legal and personnel matters.

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The Board will publicly disclose information pertaining to topics discussed as soon thereafter as possible and once the reasons for non-disclosure no longer exist. The topics to be discussed are within the exemptions which are permitted to be discussed in private session pursuant to P.L. 1975, Chapter 231.

The Board will reconvene in public at \_\_\_\_\_ p.m. and may take action following the closed session.

MOTION by \_\_\_\_\_, SECOND by \_\_\_\_\_

ROLL CALL:        Mr. Dudas \_\_\_\_\_ Mr. Gesario \_\_\_\_\_ Dr. Leddy \_\_\_\_\_  
                         Mrs. Savarese \_\_\_\_\_ Mrs. Scaraggi \_\_\_\_\_

**XI. REOPEN INTO PUBLIC SESSION**

MOTION by \_\_\_\_\_, SECOND by \_\_\_\_\_

ROLL CALL:        Mr. Dudas \_\_\_\_\_ Mr. Gesario \_\_\_\_\_ Dr. Leddy \_\_\_\_\_  
                         Mrs. Savarese \_\_\_\_\_ Mrs. Scaraggi \_\_\_\_\_

**XII. ADJOURNMENT**

MOTION by \_\_\_\_\_, SECOND by \_\_\_\_\_

ROLL CALL:        Mr. Dudas \_\_\_\_\_ Mr. Gesario \_\_\_\_\_ Dr. Leddy \_\_\_\_\_  
                         Mrs. Savarese \_\_\_\_\_ Mrs. Scaraggi \_\_\_\_\_

The next regular board meeting will be held Thursday, February 17, 2022 at 7:30 PM in the Multi-Purpose Room. There is a chance this meeting may be switched over to a virtual meeting.

If this is the case, proper notification will be sent out and details will be on our website at [www.roselandnjboe.org](http://www.roselandnjboe.org).