

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
May 19, 2022- 7:30 PM**

DATE

May 19, 2022

PRESENT BOARD MEMBERS

Mr. Dudas
Mr. Gesario
Dr. Leddy
Mrs. Savarese
Mrs. Scaraggi

MEETING

Regular Business Meeting

ABSENT

Dr. Brockel

TIME

7:30 PM

ADJOURNED

8:40PM

OTHERS PRESENT

Mr. Gibbs
Faculty Members
Community Members

PLACE

Lester C. Noecker School

I. CALL TO ORDER – Board President

II. STATEMENT OF COMPLIANCE - Open Public Meeting Act

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this regular meeting has been properly advertised in the newspapers of record, the agenda has been posted at the appropriate locations, directions for public comment have been posted on the district website, and a copy has been filed with the Borough Clerk of Roseland.

ROLL CALL: Mr. Dudas Present Mr. Gesario Present Dr. Leddy Present
Mrs. Savarese Present Mrs. Scaraggi Present

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III. FLAG SALUTE

IV. BOARD PRESIDENT REPORT

Mrs. Savarese stated that she attended the year end concert and that the students and staff did an amazing job.

The Board continues with their Superintendent interviews during closed sessions and hopes to have a recommendation by the June 2022 Board meeting. She further stated that the REA Representatives have met with one of the candidates. The ultimate goal is to approve a new Superintendent at the June 23, 2022 Board meeting.

Mrs. Savarese formally thanked Mr. Gibbs for his years of service to the district. She wished him well in his next district.

V. COMMITTEE REPORTS

- Finance/Facilities Committee

Mrs. Scaraggi thanked Mr. Gibbs for his contribution to the Roseland school district and wished him well in his new school district.

She stated that the SCRAM contract is on the Board Agenda for approval.

She further stated that there is an Interim Business Administrator's contract and Dr. Brockel's new contract will go into effect July 1, 2022 subject to County approval.

- HSA Update

Mr. Gesario stated that the Tricky Tray that was held in April raised \$34k. He further stated that Family Fun Night is on Friday June 8th from 5:00pm to 7:00pm.

VI. SUPERINTENDENT REPORT

- Principal Comments

Mr. Sandoval echoed Mrs. Savarese's sentiment about our Spring Concert. It was great to see the smiles on the student faces and the families faces. He also stated that he wanted to recognize all of the hard work and preparation by our Music Teacher, Mrs. Havrilla and Mr. Surdyn. In addition, we could not have done it without the talent that our students bring to the table; thank you to Noecker families.

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He hoped you received our email regarding the 6th grade Moving Up Ceremony. If you have not already done so, please check your email as there is important information regarding tickets, guidelines, and other details. Another event is our 6th grade Kickball Tournament. We are in need of water bottle donations. We prefer the small bottles, but welcome any and all donations. Lastly, for the 2022-2023 we are seeking donations for Mrs. Clarke's STEAM Maker Space. We included a flier on our Wednesday Notification with a list of specific items such as paper towel rolls, cotton balls, straws, etc.

As always thank you for your continued support.

- *School Performance Report Presentation- Not presented*
- *Department of Special Services End of Year Update- Dr. Celebre*

Dr. Celebre stated that during tonight's year end summary for the Department of Special Services we are going to touch on the accomplishments of the department, our staff, our families and our community at large. This was a very important year for our entire district, as we continued to take steps back towards normal and I'm very proud of the efforts of a number of people that have made that possible. We will also touch on inclusion here at Noecker, looking ahead for the Department, and the continued growth of our community partnerships.

As I mentioned, the success of the department this year, or any year, hinges on two parties - the families of the Roseland community and the incredible staff of support professionals here at Noecker. As I like to do throughout the year, I want to take this moment to acknowledge the 35 names on this screen for their efforts and dedication this past year. Thank you, everyone, from therapists and CST members to paraprofessionals and, of course, our teachers.

Inclusive education, here at Noecker and beyond, is an important and on-going conversation. While it may not appear as such on the surface - it is a complex concept, at its core rooted in providing the necessary support to each individual student alongside their grade level peers to the maximum extent appropriate for that individual. As has always been the focus of our department, this year we continued to strengthen and grow our continuum of available placements so as to provide these appropriate learning conditions for all learning types to be successful. The expansion this year came in the way of providing

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a special education teacher in our 6th grade science and SS classes. Next year, we look to expand this to 5th grade science and SS, as well.

As I mentioned, Inclusive education is providing students with the opportunity to be successful as they work alongside their grade level peers to the maximum extent possible and this, at Noecker, happens for 100% of our special education students. For some, this means academic learning takes place in the general education classroom for the entire day with an aide supporting them at times, and perhaps a co-teacher at others as this is the maximum extent that is possible for them to be successful. For other students, it may mean academics take place in a self-contained classroom, while pushing into lunch, recess, and special areas alongside their grade level peers, because that is the maximum extent possible, and appropriate, for that individual. I am incredibly proud of our district for this, as it is not something all districts can accomplish. In essence, the NJAC mandates that we offer a continuum of placements which fit the needs of our students as individual learners - meaning we do not dictate or plan programs and then retrofit our students into them. Our students dictate the programs that they need to succeed, and moving forward we will continue to identify appropriate ways to ensure that we provide these opportunities for success.

VISION

In supporting the growth of the Department, I reviewed and updated the vision statement to reflect as such: The Department of Special Services strives to deliver an array of services, across a continuum of programmatic settings, guided by the least restrictive environment as defined by each individual student. We look to collaboratively meet the individual needs of our students by fostering appropriate, meaningful, and successful learning experiences for all learners.

From here, the staff and I developed two actionable goals to help lead our department heading into next school year, which are:

Goal 1: To develop an ongoing series of in-house professional development opportunities which will foster professional growth by focusing on instructional best practices, establishing department-wide expectations, and student based support.

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Goal 2: To continue to support and promote collaboration amongst all colleagues and roles through regularly scheduled Department meetings for the purposes of brainstorming strategies, sharing experiences, and team building.

What this vision, and these goals, focus on are the importance of our department's dedication to on-going professional growth and collegial support here at Noecker.

COMMUNITY PARTNERSHIPS

Finally, our community partnerships were a major success this school year, and I will speak briefly about this before handing it over to the SEPAC executive council. The introduction of the parent administration collaboration brought with it the evening parent workshops, which have received positive feedback from those who attended. Our parent and teacher leaders worked very hard to develop relevant topics, to continue to craft engaging and accessible workshops. We have our final workshop upcoming, next Monday May 23rd, which we collaborated with West Essex to develop for our parents of 6th grade students. We look forward to continuing these workshops well into the future. Also of note, we ran another successful Autism Awareness & Acceptance month of activities in April & grew upon last year's first annual Lots of Socks Day to promote awareness and acceptance of Down Syndrome through a month-long sock donation, in collaboration with the Noecker Cares team.

In all, it was a very busy and successful year and I want to thank everyone involved one last time - and I will turn it over to the SEPAC executive council now for their update.

SEPAC Executive Council

Ms. Sellito and Ms. Fwentas gave a presentation on the services that SEPAC provides which includes Special Education, social needs for students, health and wellness, and community awareness. SEPAC is looking to do more programming in the future which will include training. They are looking forward to working with the new administration in further collaboration with the school district and community. It was further stated that they are looking to apply for grants and other funding in order to help further SEPAC's goals as well as looking for additional volunteers.

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VII. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

Mr. Gibbs reported that on tonight's Board Agenda you will see the Tax Levy Schedule that is to be approved by the Roseland Board of Education and the State of New Jersey. A copy of the schedule will be submitted to the Borough and the State so the Borough can begin the 2022-2023 tax levy payments.

The Extraordinary Aid application submission is on the Agenda for approval which will help off-set some of the school's special education costs in the 2022-2023 school year. The Aid is based on reimbursable costs over State limits for certain Special Education Students.

The purchase of two hearing devices that are required for two student's as indicated on their IEP is on the Board Agenda for approval.

For those Board members that are up for reelection or for anyone interested in becoming a School Board Member, the November 2022 election ballot information link is on the school's website under Board Information. This year's November Annual School Election will be held on Tuesday, November 8, 2022. The deadline for candidates to submit their nominating petition to the County Clerk's Office is by 4:00 pm on July 25, 2022 .

In conclusion, Mr. Gibbs stated that this is his last Board Meeting in Roseland. He thanked the Roseland Board of Education for giving him the opportunity to serve the school district as the School Business Administrator/Board Secretary. He also thanked the Administrative Staff, the Board Office staff, and support staff for doing an excellent job in helping to accomplish the goals for the school district. He wished the Board and Staff at the Lester C. Noecker School all the best for the future.

VIII. PUBLIC COMMENT – On agenda items only

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

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Cynthia Sellitto, 16 Williamsburg Drive, questioned PER 063-22 as to whether there is a new hire for another first grade teacher to which Mr. Gibbs stated that this is a lateral move and not a new hire.

She further questioned PRB-012-22, P 2417 to which Mrs. Savarese stated that these policies are mandatory.

She thanked Mr. Gibbs for his time at Roseland and wished him well for the future.

IX. APPROVAL OF ACTION ITEMS

BOARD MINUTES/REPORTS

RPT-038-22 Approve Board Meetings Minutes

RPT-039-22 Approve the April 2022 Code of Conduct Report

RPT-040-22 Approve the April 2022 Enrollment Report

RPT-041-22 Approve the April 2022 HIB Report

MOTION by Mrs. Scaraggi, SECOND by Mr. Gesario

No Discussion

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye Mrs. Savarese Aye
Mrs. Scaraggi Aye

RPT-038-22 Approve Board Meetings Minutes

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the Regular Business Board Meeting Minutes for April 27, 2022 and Special Meeting and Closed Board Meeting Minutes for April 25 and 26, 2022 and May 10 and 12, 2022.

RPT-039-22 Approve the April 2022 Code of Conduct Report

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the April 2022 Code of Conduct Report.

RPT-040-22 Approve the April 2022 Enrollment Report

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the April 2022 Enrollment Report.

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RPT-041-22 Approve the April 2022 HIB Report

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the April 2022 HIB Report.

FINANCE/FACILITIES

- FIN-193-22 Approve Acceptance of the Report of Treasurer of School Monies – April 2022
- FIN-194-22 Approve Acceptance of the Report of the Board Secretary – April 2022
- FIN-195-22 Approve the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – April 2022
- FIN-196-22 Approve the Payment of Bills and Claims – May 2022
- FIN-197-22 Approve Budgetary Line Item Transfers – April 2022
- FIN-198-22 Approve Acceptance of the Cafeteria Report – April 2022
- FIN-199-22 Approve Submission of the Application and Acceptance of Extraordinary Aid Funds for 2022-2023
- FIN-200-22 Approval of Various Evaluations
- FIN-201-22 Approve Renewal of Membership in the New Jersey Schools Insurance Group Fund (NJSIG/NJEIF) for the 2022-2023 School Year
- FIN-202-22 Approve the Resolution for the District Tax Payment Schedule for 2022-2023
- FIN-203-22 Approval of Insurance Carrier Providers for the 2022-2023 School Year
- FIN-204-22 Approve FlexFacts to Administer COBRA and Flexible Spending Account (FSA)
- FIN-205-22 Approval of Industrial Appraisal Co. Agreement for Fixed Asset Appraisal
- FIN-206-22 Approval of Facilities Use Requests
- FIN-207-22 Retroactive Approval for a Bilingual Speech Evaluation
- FIN-208-22 Retro-Active Approval of the Acceptance of the Billing Adjustment from the Shepard School
- FIN-209-22 Approval to Purchase Two (2) Personal FM Hearing Aid Systems from Phonak
- FIN-210-22 Approval of Various Psychological Evaluations

- FIN-211-22 Approval of a Board Secretary Consultant for the June 2022 Board Meeting
- FIN-212-22 Approval of the Contract with the Borough of Roseland for the SCRAM Program

MOTION by Mr. Gesario, SECOND by Mrs. Scaraggi

No Discussion

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye Mrs. Savarese Aye
Mrs. Scaraggi Aye

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FIN-193-22 Approve Acceptance of the Report of Treasurer of School Monies – April 2022

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the acceptance of the Report of the Treasurer of School Monies for the period ending April 2022.

FIN-194-22 Approve Acceptance of the Report of the Board Secretary – April 2022

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the acceptance of the Report of the Board Secretary for the period ending April 2022.

FIN-195-22 Approve the Board of Education’s Monthly Certification of Major Budgetary Account/Fund Status – April 2022

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves that pursuant to N.J.A.C. 6:23-2.12(c) 4, the district certifies that as of April 2022, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

FIN-196-22 Approve the Payment of Bills and Claims – May 2022

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the payment of Bills and Claims for the period ending May 19, 2022:

General Fund Bills & Claims	\$ 261,861.38
General Fund Payroll 2021	\$ 532,386.04 through May 15,
Special Revenue Fund Bills & Claims	\$ 19,349.80
<u>Cafeteria Fund Bills & Claims</u>	<u>\$ 16,545.02</u>
<i>Total Payments</i>	<i>\$ 830,142.24</i>

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FIN-197-22 Approve Budgetary Line Item Transfers – April 2022

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the attached Line Item Budget Transfers for the month of April 2022 as per N.J.S.A. 18A:8.1.

FIN-198-22 Approve Acceptance of the Cafeteria Report – April, 2022

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the Cafeteria Report for the period ending April 2022.

FIN-199-22 Approve the Submission of Application and Acceptance of Extraordinary Aid Funds for 2022-2023

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the submission of the Extraordinary Aid Application and acceptance of related funds for the 2022-2023 school year.

FIN-200-22 Approval of Various Evaluations

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following evaluations as follows:

Evaluation	Student No.	Provider	Cost	PO
OT	5515372501	Pediatric Potentials	\$375.00	2200460
OT	6728858748	Pediatric Potentials	\$375.00	2200461
PT	672258748	Pediatric Potentials	\$375.00	2200461
Psychological	4526053585	ERESC	\$400.00	2200462
OT	7684677330	Pediatric Potentials	\$375.00	2200464
PT	7684677330	Pediatric Potentials	\$375.00	2200464
Psychological	5875891825	ERESC	\$400.00	2200465
Psychological	3879813119	ERESC	\$400.00	2200466

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OT	7718306297	Pediatric Potentials	\$375.00	2200473
PT Re-Eval (retroactive)	9650808253	Pediatric Potentials	\$375.00	2200487

FIN-201-22 Approve Renewal of Membership in the New Jersey Schools Insurance Group Fund (NJSIG/NJEIF) for the 2022-2023 School Year

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approves the following resolution;

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Roseland Board of Education, hereinafter referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been canceled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT: This agreement is made by and between NJSIG and the Educational Institution;

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1. The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2018, and ending July 1, 2021 at 12:01 a.m.;
2. In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of Each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
3. The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
4. NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
5. By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
6. The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
7. The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;

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8. The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
9. If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
10. The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
11. The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

FIN-202-22 Approve the Resolution for the District Tax Payment Schedule for 2022-2023

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following:

RESOLVED, that the amount of district taxes needed to meet the obligations of this Board during the school year 2022-2023 is \$8,773,303.00 General Fund plus \$845,350.00 Debt Service payment and that the Borough of Roseland is hereby requested to place in the hands of the Treasurer of School Monies that amount according to the following schedule in accordance with the statutes relating thereto:

<u>Date</u>		<u>General Fund</u>	<u>Debt Service</u>	<u>Total</u>
July	2022	731,108.59	0	731,108.59
August	2022	731,108.59	0	731,108.59
September	2022	731,108.59	422,675.00	1,153,783.59
October	2022	731,108.59	0	731,108.59

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November	2022	731,108.59	0	731,108.59
December	2022	731,108.59	0	731,108.59
January	2023	731,108.59	422,675.00	1,153,783.59
February	2023	731,108.59	0	731,108.59
March	2023	731,108.59	0	731,108.59
April	2023	731,108.59	0	731,108.59
May	2023	731,108.59	0	731,108.59
June	2023	731,108.51	0	731,108.51
Total		8,773,303.00	845,350.00	9,618,653.00

FIN-203-22 Approval of Insurance Carrier Providers for the 2022-2023 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following insurance carrier providers for the 2022-2023 school year:

Health: Horizon Blue Cross Blue Shield of New Jersey
Dental: Horizon Healthcare Dental/Public Employer Trust
Prescription: Horizon Blue Cross Blue Shield of New Jersey

FIN-204-22 Approve FlexFacts to Administer COBRA and Flexible Spending Account (FSA) and the Pre-tax Commuter Benefit Program

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves FlexFacts to administer the Consolidated Omnibus Budget Reconciliation Act (COBRA) and the Pre-tax Commuter Benefit Program with a \$150.00 annual fee, eighty five cents per COBRA eligible member who is an active employee enrolled on a benefit plan, \$5.00 membership fee per month for FSA, DCA, and computer fee for the 2022-2023 school year.

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FIN-205-22 Approval of Industrial Appraisal Co. Agreement for Fixed Asset Appraisal

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the Agreement with Industrial Appraisal Company to conduct a new asset inventory appraisal for fixed asset accounting control and insurance valuation purposes for an amount not to exceed \$2,570.00.

FIN-206-22 Approval of Facilities Use Requests

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, retroactively reapproves the following Facilities Use Requests:

Organization	Dates	Time	Day(s)	Purpose	Room/Area
H.S.A. of Roseland	May 5, 2022 retroactive reapproval	9:00AM- 3:00PM	Thursday	Plant Sale	Front Lawn of School
H.S.A. of Roseland	May, 9, 2022 retroactive approval	8:00AM - 3:00PM	Monday	Clothing Drive	Front Parking Lot

FIN-207-22 Retroactive Approval for a Bilingual Speech Evaluation

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, retroactively approves a bilingual speech evaluation for Student No. 9953206856, services being provided by the Essex Regional Educational Services Commission, (E.R.E.S.C.), at a cost of \$500.00.
(PO2200479)

FIN-208-22 Retro-Active Approval of the Acceptance of the Billing Adjustment from the Shepard School

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, retroactively approves the receipt of the billing adjustment from the Shepard School for the 2020-2021 school year in the amount of \$7,521.00

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FIN-209-22 Approval to Purchase Two (2) Personal FM Hearing Aid Systems from Phonak

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the purchase of two (2) FM hearing aid systems, to be purchased from Phonak, dba Sonova USA, Inc., 14755 27th Avenue North, Plymouth, MN, 55447, in the total amount of \$ 4,809.99. (PO2200480)

FIN-210-22 Approval of Various Psychological Evaluations

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following psychological evaluations to be performed by the Essex Regional Educational Services Commission (ERESC) at a cost of \$400.00 each totaling \$800.00.

Student No. 7630013494 (PO2200481)

Student No. 8279688051 (PO2200483)

FIN-211-22 Approval of a Board Secretary Consultant for the June 2022 Board Meeting

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves Deborah Muscara as the Board Secretary Consultant for the June 2022 Board meeting at a rate of \$62.50 per hour.

FIN-212-22 Approval of the Contract with the Borough of Roseland for the SCRAM Program

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the contract with the Borough of Roseland for the 2022 Scram Program.

PERSONNEL/MANAGEMENT

PER-056-22 Approve Summer Curriculum Staff 2022

PER-057-22 Approval of Teaching Staff and Salaries – 2022-2023 School Year

PER-058-22 Approval of Custodial Staff and Salaries – 2022-2023 School Year

PER-059-22 Approval of Administration and Twelve Month Employees and Salaries – 2022-2023 School Year

PER-060-22 Retroactive Reapproval of Leave for Employee No. 100053

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- PER-061-22 Approval of Revision to Employee No. 100482 Leave Resolution
PER-062-22 Approval of Employee No. 100549 as BSI Maternity Leave Teacher for the 2022-2023 School Year
PER-063-22 Approval of Employee No. 100547 as First Grade Teacher for the 2022-2023 School Year
PER-064-22 Approval of the Interim Business Administrator for the 2022-2023 School Year
PER-065-22 Approval of the Interim Superintendent for the 2022-2023 School Year
PER-066-22 Approval of Instructional and Cafeteria Aides for the 2022-2023 School Year

MOTION by Mrs. Scaraggi, SECOND by Dr. Leddy

No Discussion

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye Mrs. Savarese Aye
Mrs. Scaraggi Aye

PER-056-22 Approval of Summer Curriculum Staff 2022

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the Summer Curriculum staff for literacy professional and unit development, curricular math pacing and unit development, and resource organization.

PER-057-22 Approval of Teaching Staff and Salaries – 2022-2023 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the tenured and non-tenured teaching staff members listing according to salary and steps in the Roseland Education Association agreement for the 2022-2023 school year.

PER-058-22 Approval of Custodial Staff and Salaries – 2022-2023 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the custodial staff and salaries listing according to salary and steps in the Roseland Education Association agreement for the 2022-2023 school year.

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PER-059-22 Approval of Administration and Twelve Month Employees and Salaries for the 2022-2023 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves administration and twelve month employees and salaries listing for the 2022-2023 school year.

PER-060-22 Retroactive Reapproval of Leave for Employee No. 100053

RESOLVED, that the Board, upon recommendation of the Superintendent and in modification of PER-042-22, extends District Employee #100053's ("Employee") disability leave under the Family and Medical Leave Act through May 18, 2022. The employee shall not receive salary during this period of time but will continue to receive health benefits, subject to the Employee's required payout towards the premiums.

RESOLVED, that the Board, at its sole discretion, may extend the period of the Employee's leave beyond the period set forth in this Resolution, during which time the Employee will be required to pay all premiums related their health insurance benefits obtained through the District.

RESOLVED, the employee shall return to the district on May 19, 2022.

PER-061-22 Approval of Revision to Employee No. 100482 Leave Resolution

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, retroactively approves the post-birth disability period of Employee No. 100482 for four (4) weeks, following the birth of her child. Employee No. 100482 will use five (5) accumulated sick leave days during this post-birth disability period from April 25, 2022 through April 29, 2022, and continue to receive salary during a portion of this leave period. Commencing May 2, 2022 and extending through May 13, 2022, Employee No. 100482 will receive post-birth disability leave under the Family and Medical Leave Act. The employee shall not receive salary during this period of time, but will continue to receive health benefits.

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RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the child care family leave of absence under the New Jersey Family Leave Act for Employee No. 100482 commencing May 16, 2022 and extending through June 21, 2022. The remainder of the employee's leave under the Family Medical Leave Act shall run concurrent to the employee's leave under the New Jersey Family Leave Act. The employee shall not receive salary during this period of time, but will continue to receive health benefits. The employee shall return to the District on September 1, 2022.

RESOLVED, that, should Employee No. 100482 provide a note from a physician establishing a period of disability at any time on or after May 16, 2022, the Board maintains the right to pass a resolution modifying the term of Employee No. 100482 period of absence to enable Employee No. 100482 to substitute accumulated unused sick days during the disability period to receive salary during this time. Such substitution shall be done in accordance with the relevant terms of the Collective Bargaining Agreement between the Board and the Roseland Education Association. In that instance, the Board also reserves the right to modify the dates of Employee No. 100482 leave under the New Jersey Family Leave Act, as applicable.

RESOLVED, that the Board rescinds PER 043-22 this Resolution replaces PER-043-22, approved at the Board Meeting held on January 6, 2022.

RESOLVED, that this Resolution replaces PER-043-22

PER-062-22 Approval of Employee No. 100549 as BSI Maternity Leave Teacher for the 2022-2023 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves Employee No. 100549, as the Maternity Leave Basic Skills Instruction Teacher, Position Control No. 116, at a salary of Step 11, MA, \$68,800.00 for the 2022-2023 school year with benefits.

PER-063-22 Approval of Employee No. 100547 as First Grade Teacher for the 2022-2023 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves Employee No. 100547, as a First Grade Teacher, Position Control No. 116, at a salary of Step 10, MA, \$66,800.00 for the 2022-2023 school year with benefits.

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PER-064-22 Approval of the Interim Business Administrator for the 2022-2023 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves Deborah Muscara, as Interim Business Administrator, Position Control No. 015, at a salary of \$500.00 per day, no benefits, effective July 1, 2022 pending county office approval.

PER-065-22 Approve Dr. Richard Brockel as Interim Superintendent for the 2022-2023 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves Dr. Richard Brockel as Interim Superintendent, Position Control No. 111, at a salary of \$575.00 per day while the school is open, no benefits, effective July 1, 2022 pending county office approval.

PER-066-22 Approval of Instructional and Cafeteria Aides for the 2022-2023 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves instructional and cafeteria aides and annual salaries for the 2022-2023 school year.

POLICIES, REGULATIONS AND BYLAWS

PRB-011-22 Approve First Reading of Policies/Regulations/Bylaws

PRB-012-22 Approve Second Reading or Revisions of Policies/Regulations/Bylaws

MOTION by Dr. Leddy, SECOND by Mrs. Scaraggi

No Discussion

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye Mrs. Savarese Aye
Mrs. Scaraggi Aye

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PRB-012-22 Approve First Reading or Revisions of Policies/Regulations/Bylaws

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approve first reading or revisions of the following policies/regulations:

- P 1648.14 Safety Plan for Healthcare Settings in School Buildings – COVID-19 (M) (Abolished)
- P 1648.15 Recordkeeping for Healthcare Settings in School Buildings – COVID-19 (M) (New)
- P 2415.04 Title I – District – Wide Parent and Family Engagement (M) (Revised)
- P 2415.50 Title I – School Parent and Family Engagement (M) (New)
- P 2417 Student Intervention and Referral Services (M) (Revised)
- P 3161 Examination for Cause (Revised)
- P 4161 Examination for Cause (Revised)
- P 5512 Harassment, Intimidation, and Bullying (M) (Revised)
- P& R 7410 Maintenance and Repair (M) (Revised)
- P 8420 Emergency and Crisis Situations (M) (Revised)
- P & R 9320 Cooperation with Law Enforcement Agencies (M) (Revised)

PRB-012-22 Approve Second Reading or Revisions of Policies/Regulations/Bylaws

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approve second reading or revisions of the following policies/regulations:

- R4240 Employee Training

CURRICULUM AND INSTRUCTION

C&I-028-22 Retroactively Approve Samantha Spero for Field Observation Hours

C&I-029-22 Approval of an Additional West Essex Senior High School Senior Service Student 2022

MOTION by Mr. Gesario, SECOND by Mrs. Scaraggi

No Discussion

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye Mrs. Savarese Aye
Mrs. Scaraggi Aye

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C&I-028-22 Retroactively Approve Samantha Spero for Field Observation Hours

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, retroactively approves thirty (30) field observation hours for Samantha Spero, student at Montclair State University, assigned to Employee No. 100022 from February 11, 2022 through April 29, 2022.

C&I-029-22 Approval of an Additional West Essex Senior High School Senior Service Student 2022

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following students for Senior Service experience at Lester C. Noecker School from May 16, 2022 - June 17, 2022:

Senior Service Student	Assigned to
Robert Minish	Janine Piscitello

X. PUBLIC COMMENTS

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak on any item pertaining to the school during this three (3) minute period. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak, but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public.

Lynn Cummings, School Counselor, stated that there is a more positive atmosphere and openness of communication with the administration and Dr. Brockel. She further wished Mr. Gibbs good luck in his new position.

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XI. OLD BUSINESS - *No Old Business*

NEW BUSINESS - *No New Business*

XII. CONSIDERATION FOR CLOSED SESSION

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following Resolution for Closed Session:

RESOLVED, by the Board of Education of the Borough of Roseland, that it shall meet in Closed Session this evening following the Regular Business Meeting to discuss matters relating to personnel and the Superintendent Evaluation.

The Board will publicly disclose information pertaining to topics discussed as soon thereafter as possible and once the reasons for non-disclosure no longer exist. The topics to be discussed are within the exemptions which are permitted to be discussed in private session pursuant to P.L. 1975, Chapter 231
The Board will reconvene in public at 8:45 p.m. and may take action following the closed session.

MOTION by Mrs. Scaraggi, SECOND by Mr. Gesario

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye Mrs. Savarese Aye
Mrs. Scaraggi Aye

XIII. REOPEN INTO PUBLIC SESSION

MOTION by Mr. Dudas, SECOND by Mr. Gesario

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye Mrs. Savarese Aye
Mrs. Scaraggi Aye

XIV. ADJOURNMENT

MOTION by Mr. Dudas, SECOND by Mr. Gesario

ROLL CALL: Mr. Dudas Aye Mr. Gesario Aye Dr. Leddy Aye Mrs. Savarese Aye
Mrs. Scaraggi Aye

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**The next schedule meeting is a Special Board Meeting scheduled for
Tuesday, June 7, 2022 at 7:00 PM and then our Regular Board Meeting will be
held on
Thursday, June 23, 2022 at 7:30 PM.**

Respectfully Submitted,



Gordon Gibbs
Board Secretary/Business Administrator