

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

DATE

August 24, 2016

PRESENT BOARD MEMBERS

Mr. Gorman
Mrs. Perrotti
Mrs. Gordon

MEETING

Business Meeting

ABSENT

Mrs. DiGiacomo
Mr. Goldstein

TIME

7:32 p.m.

ADJOURNED

8:45 p.m.

OTHERS PRESENT

Dr. Nuccetelli
Mr. Bohm

PLACE

Lester C. Noecker School

I. CALL TO ORDER**II. STATEMENT OF COMPLIANCE - Open Public Meeting Act**

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this regular meeting has been properly advertised in the newspaper of record, and the agenda has been posted at the appropriate locations, and a copy has been filed with the Borough Clerk of Roseland.

ROLL CALL: Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes. Mrs. DiGiacomo, Mr. Goldstein-Absent.

III. FLAG SALUTE**IV. BOARD PRESIDENT REPORT**

Mrs. Gordon thanked the Board for its commitment, time and effort of the community, staff and everyone involved in the Superintendent selection process. The Board President presented a brief bio on Ms. Deanne Somers explaining that prior to her appointment as the Roseland Superintendent, Deanne Somers has held various leadership and professional positions in her twenty-two years as an educator. Her teaching career includes tenure as a fifth grade teacher, technology specialist, gifted and talented teacher, and enrichment coordinator in the Riverdale and Denville School Districts in Morris County. In West Milford Township, she served as Elementary School Principal. She has also

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

presented numerous workshops for teachers and administrators across the State. Deanne is passionate about professional development and working with educators on effective teaching, assessment, literacy, and student achievement.

On behalf of the Board, Mrs. Gordon recognized the efforts of administrators and staff for the preparation of the building for the opening of school. Additionally, she welcomed new staff being hired. The President discussed the policy updates listed on the agenda.

PER-33-17 Approve Deanne Somers as the Superintendent

Motion by Mrs. Perotti, Second by Mr. Gorman

ROLL CALL: Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes. Mrs. DiGiacomo, Mr. Goldstein, Absent.

PER-33-17 Approve Deanne Somers as the Superintendent

WHEREAS, the Roseland Board of Education is desirous of hiring a Superintendent of Schools for the district and,

WHEREAS, the Board of Education has conducted a search during the 2015-2016 school year and beyond with the assistance of a consultant from New Jersey School Board Association and,

WHEREAS, the Board of Education has identified the successful candidate and has secured the approval for her contract from the Essex County Executive Superintendent of Schools,

NOW THEREFORE BE IT RESOLVED, the Roseland Board of Education approves the appointment of Deanne Somers as the Superintendent of Schools beginning October 25, 2016 through June 30, 2020 at an annual salary of \$135,000.00 (benefit eligible).

Mrs. DiGiacomo arrived at 7:42.

Personnel Committee – Mrs. DiGiacomo commented on the new staff hired by the district.

V. INTERIM SUPERINTENDENT REPORT

Dr. Nuccetelli congratulated Ms. Somers on her appointment as the new Roseland Superintendent. She looks forward to working with Ms. Somers to ensure a smooth transition. The Interim Superintendent discussed the upcoming events scheduled for staff next week. New staff orientation will be on August 31st and professional development for all staff will take place on September 1st and 2nd. There will also be a Kindergarten meeting with both parents and incoming students, the afternoon

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

of September 1st. Information packets containing information/forms for parents to review and sign will be mailed at the end of this week.

Dr. Nuccetelli is working diligently to update the district's bylaws, policies and regulations. The candidates listed on the agenda for hire will fill all vacancies in the district. A concerted effort was made to have the positions filled with qualified candidates to begin the new school year.

- Noecker News – Principal

Ms. Greenwald presented her Principal's Report to the Board including the success of the 2016 Summer Enrichment Program. The program was for four weeks in July and was well received by both parents and students. She discussed the 5th and 6th grade Chromebook session taking place in the Media Center on August 25th. Plans for the first week of school were highlighted, e.g. grade level meetings, and the Welcome Back Picnic, sponsored by the HSA on Friday, September 7th. The first bus/safety drill will be on September 12, followed quickly by the Back-to-School nights scheduled on the 14th and 15th of September. As always, the Principal thanked the HSA for its continued support with exciting after school enrichment program such as Lego Robotics, Science Explorers and karate.

VI. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

- 2015-2016 Audit – Mr. Bohm discussed the audit conducted in August. Recommendations should be available in October or November and will be presented to the Board. He also thanked Mr. Sigler and the Boy Scouts for the work they did on the garden area installing a paver patio, all of which could not be accomplished without the assistance of Mr. Tom August, Supervisor of Buildings and Grounds.

VII. PUBLIC COMMENT – On agenda items only

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on agenda items only** during this three (3) minute period. Any questions should be directed to the Board President and depending on the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Everyone has the freedom to speak but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

Mrs. Gordon asked that the chain of command be used first as it is more productive. She requested that questions and comments be e-mailed to the Board and responses can be addressed at the Board meeting during this public forum.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

Ed Burke from The Progress asked about the HIB reassignment on the agenda.

Response: The change was to improve the response time to address reported incidents.

A community member questioned having both a superintendent and principal. Why can't the administrators "wear multiple hats?"

Response: Dr. Nuccetelli explained that numerous New Jersey regulations and evaluations have changed the dynamics of administrators. They are now responsible for three observations per teacher per year, formal SGO's must be submitted and reviewed. These evaluations seriously impact teachers' scores as well as tenure. Enrollment is up and appears we will have more students than last year. Additionally, the federal statues require specific special individual programs for classified students with IEPs and special services. Knowledgeable supervisors help the district avoid litigation. Keeping classified students in district saves the taxpayers the cost of tuition, transportation and outside services.

The hiring of a part-time computer technician was questioned.

Response: This position is temporary on an "as needed" basis. It will ease the transition for the newly hired Supervisor of Instructional Programs and STEAM integration. For the student of today to function in the future, they will need to be competitive and technologically savvy.

Mrs. DiGiacomo stated that education is so different now. Programs and the nature of students require intense concentration on subjects that will enable them to function in the 21st century. The Chromebook initiative and Smart Boards are integrating technology into the curriculum. Upgrades are necessary to stay current. Observations, pre and post conferences, SGOs are all required and are unfunded state mandates. Dr. Nuccetelli explained that state aid is flat at 2% and is earmarked for special education services that are federally required to be spent.

VIII. APPROVAL OF ACTION ITEMS

BOARD MINUTES/REPORTS

RPT-01-17 Approve Board Meeting Minutes

Motion by Mr. Gorman, Second by Mrs. DiGiacomo

ROLL CALL: Mrs. DiGiacomo, Mr. Gorman, Mrs. Perrotti. All Ayes. Mrs. Gordon, Abstain on August 3, 2016 only. Mr. Goldstein, Absent.

RPT-01-17 RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the Regular and Closed Session Board Minutes for July 14, 2016 and August 3, 2016.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

FINANCE/FACILITIES

- FIN-14-17 Acceptance of Report of Treasurer of School Monies – June 30, 2016
 FIN-15-17 Acceptance of Board Secretary’s Report – June 30, 2016
 FIN-16-17 Board of Education’s Monthly Certification Budgetary Major Account/Fund Status
 FIN-17-17 Approval for Payment of Bills and Claims – August 24, 2016
 FIN-18-17 Line Item Transfers
 FIN-19-17 National School Lunch Program – 2016–2017
 FIN-20-17 Approval of Bond Redemption
 FIN-21-17 Approve Rescission of Attendance at the New Jersey Kindergarten Education Association
 FIN-22-17 Approve Insurance Coverage for the Roseland Home and School Association
 FIN-23-17 Approve iroc2 Program, Responsible Use of Technology, for Students and Parents
 FIN-24-17 Approve Acceptance of the 2016 Extraordinary Aid Funds
 FIN-25-17 Approve Staff Professional Development Training
 FIN-26-17 Approve the 2016-2017 West Essex YMCA Extended Day Program Agreement
 FIN-27-17 Approve ConvergeOne Professional Services Agreement
 FIN-28-17 Approval of Travel and Work Related Expenses
 FIN-29-17 Building Use Requests

Motion by Mrs. Perrotti, Second by Mr. Gorman

ROLL CALL: Mrs. DiGiacomo, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes. Mr. Goldstein, Absent.

- FIN-14-17 Acceptance of Report of Treasurer of School Monies – June 30, 2016

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the Report of Treasurer of School Monies for the period ending June 30, 2016.

- FIN-15-17 Acceptance of Board Secretary’s Report – June 30, 2016

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the enclosed Board Secretary’s Report for the period ending June 30, 2016.

- FIN-16-17 Board of Education’s Monthly Certification Budgetary Major Account/Fund Status

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent approves, that pursuant to N.J.A.C. 6:23-2.12(c)4, the district certifies that as of June 30, 2016 after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

FINANCE/FACILITIES - (continued)

FIN-16-17 Board of Education’s Monthly Certification Budgetary Major Account/Fund Status - (continued)

major account or fund has been over expended in violation of N.J.A.C. 6:23-2.12(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

FIN-17-17 Approval for Payment of Bills and Claims – August 24, 2016

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent approves, the payment of the Bills and Claims for the period ending August 24, 2016:

General Fund-Bills & Claims	\$550,591.22
General Fund-Payroll	\$163,017.00 through August 15, 2016
Fund 60	\$6,722.50

FIN-18-17 Line Item Transfers

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent approves, the Budget Transfers for the month of June 2016 in the amount of \$301,197.34.

FIN-19-17 National School Lunch Program – 2016–2017

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent approves, participation of the Lester C. Noecker School in the National School Lunch Program during the 2016-2017 school year.

FIN-20-17 Approval of Bond Redemption

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves payment of principle and interest on September 1, 2016 to Chase Manhattan Bank for the Roseland Board of Education as follows:

Series 2013 Refunding
\$585,000.00
<u>118,300.00</u>
\$703,300.00

Combined Total: \$703,300.00

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

FINANCE/FACILITIES - (continued)

FIN-21-17 Approve Rescission of Attendance at the New Jersey Kindergarten Education Association Seminar

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves rescission the approval of attendance at the New Jersey Kindergarten Education Association Seminar for Marie Hardenberg.

FIN-22-17 Approve Insurance Coverage for the Roseland Home and School Association

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent approves, the Roseland Home and School Association and their members while acting on behalf of and at the direction of the Board of Education to be named insured under the New Jersey School Board Association Insurance Group (NJSBAIG) General Liability policy for the 2016-2017 school year.

FIN-23-17 Approve iroc2 Program, Responsible Use of Technology, for Students and Parents

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the iroc2 Program, Responsible Use of Technology, for students and parents on October 5, 2016 in the amount of \$3,250.00.

FIN-24-17 Approve Acceptance of the 2016 Extraordinary Aid Funds

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the acceptance of the 2016 Extraordinary Aid funds in the amount of \$36,172.00.

FIN-25-17 Approve Staff Professional Development Training

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following staff professional development training for the 2016-2017 school year:

Facilitator	Date(s)	No. of Staff	Cost	Purpose
Stronge & Assoc.	9/1/2016	Tchg. Staff	\$3,400.00	Tchr. Eval. Sys.
Giacobbe Law Firm	9/2/2016	Tchg. Staff	@ hrly.rate	HIB
Paul Palek - DOE	9/2/2016	Tchg. Staff	\$0	SGO Training
NJ Sch. Ins. Group	10/10/16	Ten (10) Staff	\$250.00	AED/CPR Training

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

FINANCE/FACILITIES - (continued)

FIN-26-17 Approve the 2016-2017 West Essex YMCA Extended Day Program Agreement

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the 2016-2017 West Essex YMCA Extended Day Program Agreement at a monthly fee of \$1,000.00, effective September 1, 2016 through the last day of school in June, 2017.

FIN-27-17 Approve ConvergeOne Professional Services Agreement

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the ConvergeOne Professional Services agreement for communications, telephones and intercom updates and maintenance in the amount of \$31,829.90 for the 2016-2017 school year.

FIN-28-17 Approval of Travel and Work Related Expenses

RESOLVED that in accordance with the travel policy adopted at the public meeting on April 29, 2010, the Board hereby approves the payment of the following travel related expenses, which is effective as of the date set forth below:

Staff Member: Daniella Rivera
 Event: Handle With Care Certification Training
 Location: Jersey City, NJ
 Purpose: Certification Workshop
 Date: August 24-26, 2016
 Cost: Fee: \$1,250.00
 Mileage at OMB rate

Staff Member: Interim Superintendent and New Superintendent
 Event: Essex County Superintendents' Roundtable Meetings
 Location: West Orange, NJ
 Purpose: Educational Updates
 Date: 9/30, 10/21, 11/29, 12/23/16, 1/27, 2/28, 3/24, 4/28,
 5/5/, 5/30, 6/30/17
 Cost: Mileage at OMB rate

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

FINANCE/FACILITIES - (continued)

FIN-28-17 Approval of Travel and Work Related Expenses - (continued)

Staff Member:	Jason Bohm
Event:	Morris-Essex Insurance Group
Location:	Rockaway, NJ
Purpose:	Insurance Updates
Date:	10/3, 12/8/16, 3/16, 6/15/17
Cost:	Mileage at OMB rate
Staff Member:	Jason Bohm
Event:	New Jersey Association of School Business Officials Academy
Location:	Robbinsville, NJ
Purpose:	Business Administrators Updates
Date:	10/4, 11/29/16, 1/25, 3/7, 5/16/17
Cost:	Fee: \$150.00 Mileage at OMB rate
Staff Member:	Jason Bohm and Richard Freda
Event:	New Jersey Association of School Business Officials
Location:	Rockaway, NJ
Purpose:	Business Administrators Workshops
Date:	9/15, 10/19, 11/17, 12/13/16, 1/19, 2/23, 3/16, 4/25/17
Cost:	Fee: \$900.00 for fifteen (15) sessions Mileage at OMB rate
Staff Member:	Jason Bohm and Richard Freda
Event:	Essex County Association of School Business Administrators
Location:	Belleville, NJ
Purpose:	Business Administrators Updates for County
Date:	9/21, 10/20, 11/16, 12/9/16, 1/18, 2/8, 3/22, 4/19, 5/24/17
Cost:	Mileage at OMB rate
Staff Member:	Jason Bohm
Event:	New Jersey School Insurance Group
Location:	Hackensack, NJ
Purpose:	School Insurance Updates
Date:	10/14/16, 2/3/17, 5/12/17
Cost:	Mileage at OMB rate

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

FINANCE/FACILITIES - (continued)

FIN-28-17 Approval of Travel and Work Related Expenses - (continued)

Staff Member: Jennifer Mulvaney, Jennifer Zeoli, Robyn Greenwald
 Event: Stronge Evaluation
 Location: Piscataway, NJ
 Purpose: Evaluation Training
 Date: September 20, 22, 28, 2016
 Cost: Fee: \$149.00/per day/per attendee
 Mileage at OMB rate

FIN-29-17 Building Use Requests

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent approves the following Building Use Requests:

Organization	Dates	Time	Day(s)	Purpose	Room/Area
H.S.A.	*9/21/16, 10/19/16, 11/16/16, 1/11/17, 2/15/17, 3/8/17, 4/5/17, 5/3/17, 6/14/17	*7:00 PM-7:30 PM 7:30 PM-8:15 PM	Wednesdays	H.S.A. Monthly Meetings	*MPR Media Ctr.
H.S.A.	9/9/16 *9/12/16 RD	3:00 PM-9:00 PM	Friday *Monday	Back to School Picnic	Back of School
H.S.A.	9/21/16	6:00 PM-6:30 PM	Wednesday	6th Grade Parent Meeting	Media Center
H.S.A.	10/7/16	9:00 AM-4:00 PM	Friday	Pumpkin & Mum Sale	Front Lawn
H.S.A.	10/20/16	8:00 AM-4:00 PM	Thursday	Fall Clothing Drive	Lower Pkg. Lot
H.S.A.	10/28/16	6:30 PM-9:30 PM	Friday	6th Grade Halloween Dance	MPR
H.S.A.	12/8/16-Set up 12/9/16-Sale	9:00 AM-3:00 PM 8:00 AM-5:00 PM	Thursday Friday	Holiday Bazaar	MPR
H.S.A.	1/13/17 *1/20/17-SD	6:00 PM-9:00 PM	Friday *Friday	Bingo Night	MPR
H.S.A.	1/25/17 Set-up 1/26/17 Sale	8:00 AM-5:00 PM 8:00 AM-9:00 PM	Wednesday Thursday	Book Fair	MPR
H.S.A.	4/28/17	8:00 AM-4:00 PM	Friday	Spring Clothing Drive	Lower Pkg. Lot
H.S.A.	5/12/17	8:00 AM-4:00 PM	Friday	Spring Flower Sale	Front Lawn
H.S.A.	5/12/17	10:00 AM-2:00 PM	Friday	Staff Appreciation Luncheon	MPR
H.S.A.	5/31/17 *6/5/17-RD	2:00 PM-9:00 PM	Wednesday Monday	Family Fun Night	Back Field of School

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

H.S.A.	6/8/17 *6/9/17-RD	9:00 AM-3:00 PM	Thursday Friday	Field Day	Back Black Top
H.S.A. - Science Explorers	9/26, 10/17,10/24, 11/7, 11/14, 11/21, 11/28, 12/5/16 *12/12/16	**3:30 PM-4:30 PM	Monday	Science Projects	Art Room
H.S.A. - Science Explorers	9/28, 10/5, 10/19, 11/2, 11/9, 11/16, 11/30, 12/7/16 *12/14/16	**3:30 PM-4:30 PM	Wednesday	Science Projects	Art Room
H.S.A. - Brainy Robots Lego Robotics	9/27, 10/4, 10/18, 10/25, 11/1, 11/8/16	3:30 PM-4:30 PM	Tuesday	Robotic Projects	Classroom
H.S.A. - Martial Arts	9/29, 10/6, 10/13, 10/20, 11/3, 11/17, 12/1, 12/8, 12/15, *12/22/16	3:30 PM-4:30 PM	Thursday	Martial Arts	MPR
H.S.A. - Little Bits	9/27, 10/4, 10/18, 10/25, 11/1, 11/8/16	3:30 PM-4:30 PM	Tuesday	Creative Projects	Classroom
*RD-Rain Date	*SD-Snow Date	**Set-up 3:00- 3:30PM			
Roseland Athletic Club	9/13, 9/20, 9/27, 9/28, 10/4, 10/5, 10/11, 10/18, ***10/19, ***10/25, *** 10/27/16	6:30 PM-8:30 PM ***6:30-9:30PM	Tuesday Wednesday Thursday	Travel Basketball	Sierchio Gym

PERSONNEL/MANAGEMENT Mrs. DiGiacomo – Committee Chairperson

- PER-13-17 Approve the Following Revision to HIB Specialists for the 2016-2017 School Year
 PER-14-17 Approve Vacation Days for District Administrators
 PER-15-17 Approve Additional Hours in August for Amy Dahn, School Psychologist
 PER-16-17 Approve Additional Hours for Lorraine Davidson, Administrative Assistant
 PER-17-17 Approve Jennifer Zeoli as the Supervisor of Special Services for the 2016-2017 School Year
 PER-18-17 Approve Jennifer Mulvaney as the Supervisor of Instructional Programs and STEAM
 PER-19-17 Approve Daniella Rivera's Transfer as the Preschool Teacher
 PER-20-17 Approve Deborah Wallace as a Special Education–LLD Teacher
 PER-21-17 Approve Sandra Lillo as a Classroom Aide for the 2016-2017 School Year
 PER-22-17 Approve Colleen Lavorgna as the 6th Grade Math Teacher for the 2016-2017 School Year
 PER-23-17 Approve the Rescission of Dr. Makhlof, School Physician for the 2016-2017
 PER-24-17 Approve Urgent Care of West Caldwell as the School Medical Facility
 PER-25-17 Approve Deborah Sessa as Early Morning Care Supervisor for the 2016-2017 School Year
 PER-26-17 Approval of Early Morning Care Substitute for 2016-2017
 PER-27-17 Approval of the Morning Supervisors for the 2016-2017 school year
 PER-28-17 Approval of a Stipend for an Additional Duty 2016-2017

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

PERSONNEL/MANAGEMENT - (continued)

- PER-29-17 Approve the Following Job Descriptions
 PER-30-17 Approve a Revision to the Maternity Leave of Absence for Sheryl Ljubichich
 PER-31-17 Approve Thomas August as Supervisor of Buildings and Grounds
 PER-32-17 Approve Maryanne Hans-McNeilly as a Computer Technician

Motion by Mr. Gorman, Second by Mrs. DiGiacomo

ROLL CALL: Mrs. DiGiacomo, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes. Mr. Goldstein, Absent.

- PER-13-17 Approve the Following Revision to HIB Specialists for the 2016-2017 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following as HIB Specialists for the 2016-2017 school year:

Lynn Cummings
 Amy Dahn - Alternate

- PER-14-17 Approve Vacation Days for District Administrators

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves vacation days for the district administrators be pre-approved by the Interim Superintendent.

- PER-15-17 Approve Additional Hours in August for Amy Dahn, School Psychologist

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves twenty-two (22) additional hours for Amy Dahn, School Psychologist at a rate of \$77.47/hour.

- PER-16-17 Approve Additional Hours for Lorraine Davidson, Administrative Assistant

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves, retroactively, additional hours for Lorraine Davidson, Administrative Assistant, relating to board matters and interviews on August 4, 2016 not to exceed two and one-half (2.5) hours at a rate of \$34.74/hour.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

PERSONNEL/MANAGEMENT - (continued)

PER-17-17 Approve Jennifer Zeoli as the Supervisor of Special Services for the 2016-2017 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves Jennifer Zeoli as the Supervisor of Special Services, Position Control No. 024, at an annual salary of \$95,000.00, pro-rated from start date on or before October 25, 2016 for the 2016-2017 school year with full benefits.

PER-18-17 Approve Jennifer Mulvaney as the Supervisor of Instructional Programs and STEAM Integration for the 2016-2017 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves Jennifer Mulvaney as the Supervisor of Instructional Programs and STEAM Integration, Position Control No. 128, PSA, at an annual salary of \$100,000.00, pro-rated from start date on or before October 25, 2016 for the 2016-2017 school year with full benefits.

PER-19-17 Approve Daniella Rivera's Transfer as the Preschool Teacher

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves Danielle Rivera's transfer as the preschool teacher, Position Control No. 051, Step 9, MA, at an annual salary of \$63,153.00, for the 2016-2017 school year with full benefits.

PER-20-17 Approve Deborah Wallace as a Special Education–LLD Teacher

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves Deborah Wallace as a Special Education-LLD teacher, Position Control No. 113, Step 6, MA, at an annual salary of \$60,153.00, for the 2016-2017 school year with full benefits.

PER-21-17 Approve Sandra Lillo as a Classroom Aide for the 2016-2017 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent approves, Sandra Lillo, as a classroom aide, Position Control No. 115, at an annual salary of \$20,400.00 for the 2016-2017 school year with no benefits.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

PERSONNEL/MANAGEMENT - (continued)

PER-22-17 Approve Colleen Lavorgna as the 6th Grade Math Teacher for the 2016-2017 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves Colleen Lavorgna as the 6th grade math teacher, Position Control No. 056, Step 10, MA, at an annual salary of \$65,153.00, for the 2016-2017 school year with full benefits.

PER-23-17 Approve the Rescission of Dr. Makhlouf, School Physician for the 2016-2017

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the rescission of Dr. Makhlouf, school physician, a vendor for the 2016-2017 school year.

PER-24-17 Approve Urgent Care of West Caldwell as the School Medical Facility

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the Urgent Care of West Caldwell to serve as school medical facility as a vendor, at rates as enumerated in the agreement for the 2016-2017 school year.

PER-25-17 Approve Deborah Sessa as Early Morning Care Supervisor for the 2016-2017 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves Deborah Sessa as early morning care supervisor for the 2016-2017 school year, from 7:30-8:30 (60 minutes) at a rate of \$20.00 per day.

PER-26-17 Approval of Early Morning Care Substitute for 2016-2017

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent approves Richard Celebre as an Early Morning Care substitute from 7:30 a.m.–8:30 a.m. at a rate of \$20.00 per day for the 2016-2017 school year.

PER-27-17 Approval of the Morning Supervisors for the 2016-2017 school year

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following as the morning supervisors for the 2016-2017 school year:

Mark Mansour – from 8:30-8:50 (20 minutes) at a rate of \$10.00 per day or \$1,800.00 for the year if he supervises every day.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

PERSONNEL/MANAGEMENT - (continued)

PER-27-17 Approval of the Morning Supervisors for the 2016-2017 school year - (continued)

Sue Groome – from 8:30-8:50 (20 minutes) at a rate of \$10.00 per day or \$1,800.00 for the year if she supervises every day.

Jean FitzGibbons – from 8:30-8:50 (20 minutes) at a rate of \$10.00 per day or \$1,800.00 for the year if she supervises every day.

Ashley Safir – from 8:30-8:50 (20 minutes) at a rate of \$10.00 per day or \$1,800.00 for the year if she supervises every day.

PER-28-17 Approval of a Stipend for an Additional Duty 2016-2017

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following staff member to perform extra duty beyond their contractual obligations for the 2016-2017 school year:

Frank Pane, Owl's Eye Editor	\$2,000.00
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PER-29-17 Approve the Following Job Descriptions

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approve the following job descriptions:

Computer Technician - Revised
Supervisor of Special Services - Revised
Supervisor of Building and Grounds - New

PER-30-17 Approve a Revision to the Maternity Leave of Absence for Sheryl Ljubichich

9/1/16 – 9/28/16	Paid Sick Leave for child birth related disability
9/29/16 – 12/22/16	Twelve (12) weeks of unpaid FMLA/NJFLA to care for new born child
12/23/16 – 6/30/18	Contractual child care leave
9/1/18	Return to work (First day of teachers' return)

PER-31-17 Approve Thomas August as Supervisor of Buildings and Grounds

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves Thomas August as Supervisor of Buildings and Grounds, at an annual salary of \$72,900.00, pro-rated, effective September 1, 2016 for the 2016-2017 school year.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

PERSONNEL/MANAGEMENT - (continued)

PER-32-17 Approve Marianne Hans-McNeilly as a Computer Technician

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves Marianne Hans-McNeilly as a computer technician, Position Control No. 042, on an “as needed” basis at a rate of \$400.00/day, and \$200.00/half day with no benefits effective August 29, 2016.

CURRICULUM AND INSTRUCTION

C&I-04-17 Approval of Curriculum for the 2016-2017 School Year
 C&I-05-17 Approve Job Descriptions for the 2016-2017 School Year
 C&I-06-17 Approval of the School Improvement Planning Committee 2016-2017
 C&I-07-17 Approve the 2016-2017 Class Trip(s)
 C&I-08-17 Approve the Revisions to the 2016-2017 District School Calendar
 C&I-09-17 Approval of the 2016-2017 Student Code of Conduct

Motion by Mr. Gorman, Second by Mrs. Perrotti

ROLL CALL: Mrs. DiGiacomo, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes. Mr. Goldstein, Absent.

C&I-04-17 Approval of Curriculum for the 2016-2017 School Year

Annual approval is required of all subjects inclusive of all mandated state programs and services. Therefore, it is the RECOMMENDED MOTION of the Interim Superintendent that the Board of Education approval be given to the following areas of the curriculum listed below and the texts and/or materials used to implement them for the 2016-2017 school year:

21st Century Life and Careers, General Music, Instrumental Music, Language Arts, Library/Media, Preschool, Science, Social Studies, Technology, Visual Art, World Language, Health/Physical Education, Gifted and Talented, Mathematics.

C&I-05-17 Approve Job Descriptions for the 2016-2017 School Year

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves all position control job descriptions for the 2016-2017 school year.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

CURRICULUM AND INSTRUCTION - (continued)

C&I-06-17 Approval of the School Improvement Planning Committee 2016-2017

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following as the School Improvement Planning Committee for the 2016-2017 school year:

Maria Nuccetelli	Robyn Greenwald	Frank Pane
Jennifer Mulvaney	JoAnn Brady	

C&I-07-17 Approve the 2016-2017 Class Trip(s)

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the following 2016-2017 class trip(s):

Grade	Class Trip	Date	Purpose
2	Buehler Challenger & Science Challenger	5/4/17	Science

C&I-08-17 Approve the Revisions to the 2016-2017 District School Calendar

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the revisions to the 2016-2017 district school calendar to reflect changes to the minimum day schedule.

C&I-09-17 Approval of the 2016-2017 Student Code of Conduct

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the 2016-2017 Student Code of Conduct for the Roseland School District.

POLICIES, REGULATIONS AND BYLAWS Mr. Gorman – Committee Chairman

PRB-01-17 Approve the First Reading of Revised Policies/Regulations

PRB-02-17 Approve the Abolishment of Policy No. 3244

Motion by Mrs. Perrotti, Second by Mr. Gorman

ROLL CALL: Mrs. DiGiacomo, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes. Mr. Goldstein, Absent.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

POLICIES, REGULATIONS AND BYLAWS - (continued)

PRB-01-17 Approve the First Reading of Revised Policies/Regulations

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the first reading of the following revised policies and regulations:

Policy No. 1140	Affirmative Action Program (M)
Policy No. 1523	Comprehensive Equity Plan (M)
Policy No. 1530	Equal Employment Opportunities (M)
Regulation No. 1530R	Equal Employment Opportunity Complaint Procedure (M)
Policy No. 1550	Affirmative Action Program for Employment and Contract Practices (M)
Policy No. 2200	Curriculum Content (M)
Regulation No. 2200R	Curriculum Content (M)
Policy No. 2260	Affirmative Action Program for School and Classroom Practices (M)
Policy No. 2411	Guidance Counseling (M)
Regulation No. 2411R	Guidance Counseling (M)
Policy No. 2417	Pupil Intervention and Referral Services (M)
Regulation No. 2417R	Pupil Intervention and Referral Services (M)
Policy No. 2423	Bilingual and ESL Education (M)
Regulation No. 2423R	Bilingual and ESL Education (M)
Policy No. 2610	Educational Program Evaluation (M)
Policy No. 2622	Student Assessment (M)
Policy No. 5200	Attendance (M)
Policy No. 5410	Promotion and Retention (M)
Policy No. 5750	Equal Employment Opportunity (M)
Policy No. 5755	Equity in Educational Programs and Services (M)

PRB-02-17 Approve the Abolishment of Policy No. 3244

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the abolishment of the following:

Policy No. 3244	In-Service Training (M)
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X. PUBLIC COMMENTS

Members of the public may speak for a maximum of three (3) minutes by the clock during this portion of the meeting. The public may speak **on any topic** during the three (3) minute period. Any questions should be directed to the Board President and depending on the nature and complexity of

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
BUSINESS MEETING
AUGUST 24, 2016 – 7:30 p.m.**

X. PUBLIC COMMENTS - (continued)

the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after the public portion of the meeting has concluded. Everyone has the freedom to speak but please be advised that anything said in public may have legal ramifications and there is no protection regarding statements made by the public. Please state your name and sign in before you begin.

A parent had a question regarding the HIB investigation and the timeline to finish.
Response: Work has taken place every day which included interviewing 12 people with 2 more to go. Follow-up questions are being processed presently. Delays occurred due to summer vacations.

A community member questioned the rescission of Dr. Makhlouf's appointment.
Response: This is a personnel issue and cannot be discussed in public, however, the change was made for a good reason.

XI. OLD BUSINESS

NEW BUSINESS

XII. ADJOURNMENT

Motion by Mrs. DiGiacomo, Second by Mr. Gorman

ROLL CALL: Mrs. DiGiacomo, Mr. Gorman, Mrs. Perrotti, Mrs. Gordon. All Ayes. Mr. Goldstein, Absent.

ADJOURN: 8:45 p.m.

Next Board Meeting is on September 22, 2016, in the Lester C. Noecker Media Center.

NOTE: Subsequent to the August 24th Board meeting, the September 22, 2016 Board Meeting was cancelled and has been rescheduled to Wednesday, September 28, 2016.

Respectfully submitted,



Jason Bohm
Business Administrator/Board Secretary