

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

REGULAR BUSINESS MEETING

JUNE 1, 2015

TABLE OF CONTENTS

<u>ITEM</u>	<u>PAGE</u>
A-1 <u>CALL TO ORDER</u> – Mr. Mastrangelo and <u>ROLL CALL</u> – Dr. Occhino	300
A-2 <u>FLAG SALUTE</u>	300
A-3 <u>NOTICE OF MEETING</u>	300
A-4 <u>APPROVAL OF MINUTES</u>	301
A-5 <u>PRESENTATIONS</u>	301
• Student Council Presentation	301
• Enrichment Presentation	301
A-6 <u>SUPERINTENDENT’S REPORT</u>	301
• <u>Years of Service Recognition</u>	301
<u>10 Years</u>	301
Marianne Chicola	301
Gina Hayek	301
Anne-Marie Petrarca	301
Deborah Sessa	301
<u>15 Years</u>	301
Amy Dahn	301
Christine Garlewicz	301
Sheryl Ljubicich	301
Lauren Miller	301
Catherine Overbeck	301
<u>20 Years</u>	301
JoAnn Brady	301
Lee DeVita	301
Laurie Martell	301
<u>25 Years</u>	301
David Siclari	301
<u>Retirement</u>	301
Marianne Hans-McNeilly	301
• 2015-2016 Schedule Update	302
• HIB Monthly Report	302
• Technology Update – Marianne Hans-McNeilly	302
A-7 <u>BUSINESS ADMINISTRATOR’S REPORT</u>	302
A-8 <u>PRINCIPAL’S REPORT</u>	302
• School Updates	302
A-9 <u>BOARD COMMITTEE REPORTS</u>	302
a. President’s Report	302
b. Committee Reports	302
A-10 <u>PUBLIC COMMENT</u>	303
B <u>OLD BUSINESS</u>	303

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

REGULAR BUSINESS MEETING

JUNE 1, 2015

C	<u>NEW BUSINESS</u>	
C-1	<u>FINANCE</u>	
	a. <u>Board of Education's Monthly Certification Budgetary Major Account/Fund Status</u>	303
	b. <u>Acceptance of Report of Treasurer of School Monies – April 30, 2015</u>	303
	c. <u>Acceptance of Board Secretary's Report – April 30, 2015</u>	303
	d. <u>Approval for Payments of Bills and Claims – April 30, 2015</u>	304
	e. <u>Acceptance of Cafeteria Report – April 30, 2015</u>	304
	f. <u>Line Item Transfers –May 2015</u>	304
	g. <u>Approval of 2015-2016 Pay Dates</u>	304
	h. <u>Resolution for District Tax 2015-2016</u>	304
	i. <u>Transfer of Current Year Surplus to Reserve</u>	305
	j. <u>Approval of Extended Day Program Agreement 2015-2016 – West Essex YMCA</u>	306
	k. <u>Approve a Salary Adjustment for Lorraine Davidson for the 2015-2016 school year</u>	306
	l. <u>Approve the Submission of the New Jersey Schools Insurance Group 2015 Safety Grant Application</u>	306
C-2	<u>PERSONNEL</u>	306
	a. <u>Family Leave/Child Care Leave–Shannon Kiernan-Goffan, Position Control No. 061</u>	306
	b. <u>Approval of Classroom Aides for the 2015-2016 School Year</u>	307
	c. <u>Approve Jaelyn Puccetti as a 2015 ESY Classroom Aide</u>	308
C-3	<u>CURRICULUM & INSTRUCTION</u>	308
	a. <u>Approval of 2014-2015 Class Trip(s)</u>	308
	b. <u>Adoption of the Words Their Way Word Study in Action Developmental Model</u>	308
	c. <u>Approve Halle Bing Smith, Words Their Way Professional Development Consultant</u>	308
	d. <u>West Essex Senior High School Senior Service 2015</u>	309
C-4	<u>MISCELLANEOUS</u>	309
	a. <u>Accept a Donation from Amerigroup Corporation "Watch Us Grow" Program</u>	309
C-5	<u>TRAVEL</u>	309
	a. <u>Approval of Travel and Work Related Expenses</u>	309
C-6	<u>FACILITIES</u>	310
	a. <u>Building Use Requests</u>	310
D	<u>CORRESPONDENCE</u>	311
E	<u>PUBLIC COMMENT</u>	311
F	<u>ANNOUNCEMENT OF MEETING</u>	311
G	<u>BOARD RECESS</u>	312
H	<u>RECONVENE TO PUBLIC SESSION</u>	312
A-1	<u>CALL TO ORDER</u> – Mr. Mastrangelo and <u>ROLL CALL</u> – Dr. Occhino	312
A-2	<u>EMPLOYEE DONALDSON HEARING</u>	312
	• Laura Dacosta	312
B	<u>RESOLUTION FOR CLOSED SESSION</u>	313

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
JUNE 1, 2015**

DATE

June 1, 2015

PRESENT BOARD MEMBERS

Mrs. DiGiacomo
Mr. Goldstein
Mrs. Gordon
Ms. Parkinson
Mr. Mastrangelo

MEETING

Regular Business Meeting

ABSENT**TIME**

7:30 p.m.

ADJOURNED**OTHERS PRESENT**

Mrs. Gross
Dr. Occhino
Mrs. Dacosta
Mr. Giacobbe, Board Attorney
(8) Staff
(60) Citizens
Mr. Burke

PLACE

Lester C. Noecker School

A-1 CALL TO ORDER and ROLL CALL**A-2 FLAG SALUTE****A-3 NOTICE OF MEETING**

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Roseland Board, in the County of Essex has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Progress (newspaper of record) and the Star Ledger and to those persons or entities requesting notification, filed with the municipal clerk of Roseland, and posted at the Lester C. Noecker School, Roseland, NJ.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
JUNE 1, 2015**

A-4 APPROVAL OF MINUTES – Regular and Closed Session Meeting – April 30, 2015

MOTION by Mrs. DiGiacomo, SECOND by Ms. Parkinson to approve the minutes of the regular and closed session meetings held on April 30, 2015.

ROLL CALL: Mrs. DiGiacomo, Mr. Goldstein, Mrs. Gordon, Ms. Parkinson, Mr. Mastrangelo. All Ayes.

A-5 PRESENTATIONS

- Student Council Presentation – The Student Council members reported on their monthly activities and projects during the 2014-2015 school year.
- Enrichment Presentation – Enrichment Committee members, Mr. Guimara, Mrs. Ljubicich Mrs. Eccleston, and Mrs. Melillo updated the Board on their activities for the 2014-2015 school year.

A-6 SUPERINTENDENT'S REPORT

- **Years of Service Recognition**

10 Years

Marianne Chicola
Gina Hayek
Anne-Marie Petrarca
Deborah Sessa

15 Years

Amy Dahn
Christine Garlewicz
Sheryl Ljubicich
Lauren Miller
Catherine Overbeck

20 Years

JoAnn Brady
Lee DeVita
Laurie Martell

25 Years

David Siclari

Retirement

Marianne Hans-McNeilly

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
JUNE 1, 2015**

A-6 SUPERINTENDENT'S REPORT - (continued)

- 2015-2016 Schedule Update
- HIB Monthly Report
- Technology Update – Marianne Hans-McNeilly

8:00 p.m. President Mastrangelo called for a motion for a brief recess.

MOTION by Mrs. DiGiacomo, SECOND by Ms. Parkinson.

ROLL CALL: Mrs. DiGiacomo, Mr. Goldstein, Mrs. Gordon, Ms. Parkinson, Mr. Mastrangelo. All Ayes.

Reconvened at 8:10 p.m.

A-7 BUSINESS ADMINISTRATOR'S REPORT

Dr. Occhino reported on the status of the monthly financial reports, submission of the IDEA Grant, application for a safety grand and the tax requisition schedule.

A-8 PRINCIPAL'S REPORT

- School Updates – Mrs. Dacosta reported on a number of school activities planned for June. Kickball tournament, students went to see, “The King & I,” we are officially done with PARCC, 3rd grade Spelling Bee, 5th and 6th grades went to the Roseland Public Library, DARE graduation and Move Up Day.

8:25 p.m. Board recess

8: 31 p.m. Reconvened

A-9 BOARD COMMITTEE REPORTS

- a. President's Report – Mr. Mastrangelo reported on the following: Board public meeting scheduled for June 18, 2015 is changed to Monday, June 15, 2015. The President congratulated the staff members who received service awards.
- b. Committee Reports – Mr. Goldstein stated that a Memorandum of Agreement was signed by the REA and the Board. The next step is for the association members to ratify the agreement.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
JUNE 1, 2015**

A-10 PUBLIC COMMENT

Opened at 8:39 p.m.

A community member asked a question regarding the enrichment program, "Will children be able to test in or out of the program?"

Closed at 9:15 p.m.

B OLD BUSINESS

None.

C NEW BUSINESS

C-1 FINANCE

a. Board of Education's Monthly Certification Budgetary Major Account/Fund Status

It is the RECOMMENDED MOTION of the Superintendent: "that pursuant to N.J.A.C. 6:23-2.12(c)4, the district certifies that as of May 31, 2015 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6:23-2.12(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year."

b. Acceptance of Report of Treasurer of School Monies – April 30, 2015

It is the RECOMMENDED MOTION of the Superintendent: "to accept the enclosed Report of Treasurer of School Monies for the period ending April 30, 2015."

c. Acceptance of Board Secretary's Report – April 30, 2015

It is the RECOMMENDED MOTION of the Superintendent: "to accept the enclosed Board Secretary's Report for the period ending April 30, 2015."

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
JUNE 1, 2015**

C NEW BUSINESS

C-1 FINANCE - (continued)

d. Approval for Payments of Bills and Claims – April 30, 2015

It is the RECOMMENDED MOTION of the Superintendent: “to approve the following enclosed Payment of Bills and Claims for the period ending April 30, 2015:

General Fund	\$236,760.28
Fund 60	\$13,561.24”

e. Acceptance of Cafeteria Report – April 30, 2015

It is the RECOMMENDED MOTION of the Superintendent: “to accept the enclosed Cafeteria Report for the period ending April 30, 2015.”

f. Line Item Transfers –May 2015

It is the RECOMMENDED MOTION of the Superintendent: “to approve the Budget Transfers for the month(s) of May, 2015 in the amount \$20,000.00 per the attached report.”

g. Approval of 2015-2016 Pay Dates

It is the RECOMMENDED MOTION of the Superintendent: “to approve the attached schedule of employee pay dates for the 2015-2016 school year.”

h. Resolution for District Tax 2015-2016

It is the RECOMMENDED MOTION of the Superintendent: “to approve the following:

RESOLVED that the amount of district taxes needed to meet the obligations of this Board during the school year 2015-2016 is \$7,296,254 General Fund, plus \$812,825 Debt Service payment, for a total school tax levy of \$8,109,079 and that the Borough of Roseland is hereby requested to place in the hands of the Treasurer of School Monies that amount according to the following schedule and in accordance with the statutes relating thereto:

July 6, 2015	\$ 608,021.17		\$ 608,021.17
August 3, 2015	\$ 608,021.17		\$ 608,021.17
September 7, 2015	\$ 608,021.17	\$406,413.00	\$ 1,014,434.17

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
JUNE 1, 2015**

C NEW BUSINESS

C-1 FINANCE - (continued)

h. Resolution for District Tax 2015-2016 - (continued)

October 5, 2015	\$ 608,021.17		\$ 608,021.17
November 2, 2015	\$ 608,021.17		\$ 608,021.17
December 7, 2015	\$ 608,021.15		\$ 608,021.15
January 4, 2016	\$ 608,021.17	\$406,412.00	\$ 1,014,433.17
February 1, 2016	\$ 608,021.17		\$ 608,021.17
March 7, 2016	\$ 608,021.17		\$ 608,021.17
April 4, 2016	\$ 608,021.17		\$ 608,021.17
May 2, 2016	\$ 608,021.17		\$ 608,021.17
June 6, 2016	<u>\$ 608,021.15</u>		<u>\$ 608,021.15</u>
Total	\$7,296,254.00	\$812,825.00	\$ 8,109,079.00"

i. Transfer of Current Year Surplus to Reserve

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following resolution:

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Roseland Board of Education wishes to deposit anticipated current year surplus into the Capital Reserve account at year end, and

WHEREAS, the Roseland Board of Education has determined that they wish to deposit an amount not to exceed \$200,000 for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Roseland Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations."

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
JUNE 1, 2015**

C NEW BUSINESS

C-1 FINANCE - (continued)

j. Approval of Extended Day Program Agreement 2015-2016 – West Essex YMCA

It is the RECOMMENDED MOTION of the Superintendent: “to approve the Extended Day Program Agreement between the West Essex YMCA and the Roseland Board of Education for the 2015-2016 school year which includes a monthly fee of \$1,500 for facility usage effective September 1, 2015 through June 30, 2016.”

k. Approve a Salary Adjustment for Lorraine Davidson for the 2015-2016 school year

It is the RECOMMENDED MOTION of the Superintendent: “to approve a salary adjustment for Lorraine Davidson, Position Control No. 012, from \$61,384.00 to \$61,682 for the 2015-2016 school year.”

l. Approve the Submission of the New Jersey Schools Insurance Group 2015 Safety Grant Application

It is the RECOMMENDED MOTION of the Superintendent: “that the Roseland Board of Education approves the submission of a grant application for the 2015 Safety Grant Program through the New Jersey Schools Insurance Group’s NJEIF Subfund for the purposes described in the application, in the amount of \$2,000.00 for the period July 1, 2015 through June 30, 2016.”

New Business Matters, Section C-1 Finance (MOTION by Mrs. DiGiacomo, SECOND by Mr. Goldstein to approve Items a. through l.)

ROLL CALL: Mrs. DiGiacomo, Mr. Goldstein, Mrs. Gordon, Ms. Parkinson, Mr. Mastrangelo. All Ayes.

C-2 PERSONNEL

a. Family Leave/Child Care Leave–Shannon Kiernan-Goffan, Position Control No. 061

MOTION that the Roseland Board of Education approves the maternity related leave of absence for Shannon Kiernan-Goffan, Position Control No. 061 as follows:

9/2/2015 to 9/30/2015

Eighteen (18) days of paid sick leave,
concurrently designated as six (6) weeks of FMLA
leave to care for childbirth-related disability (Paid)

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
JUNE 1, 2015**

C NEW BUSINESS

C-2 PERSONNEL - (continued)

- a. Family Leave/Child Care Leave–Shannon Kiernan-Goffan, Position Control No. 061 - (continued)

10/1/2015 to 12/23/2015	Remaining six (6) weeks of FMLA leave, concurrently designated as six (6) weeks of NJFLA leave to care for newly-born child (Unpaid)
1/4/2016	Return to work

- b. Approval of Classroom Aides for the 2015-2016 School Year

It is the RECOMMENDED MOTION of the Superintendent: “to approve the following aides for the 2015-2016 school year at salaries as listed:

	2015-16
Name	Contract Salary
Bardi, Alexandria	17,586.00
Camerota, Catherine	22,561.00
Chicola, Marianne	20,451.00
Circelli, Louise	22,690.00
Clancy, Anna	21,227.00
Hayek, Gina	27,434.00
Kennedy, Colleen	17,586.00
Lapone, Lisa	20,080.00
Lorenzen, Sally	19,468.00
Mai, Diane	17,586.00
McMillan, Maureen	17,307.00
Montesano, Michele	18,403.00
Mortensen, Erik	18,931.00
O'Donnell, Amy	20,120.00
Patson, Barbara	22,561.00
Saccente, Susan	21,537.00
Steets, Michele	16,831.00
Rechten, Anne	15,682.00
Wallace, Deborah	19,613.00

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
JUNE 1, 2015**

C NEW BUSINESS

C-2 PERSONNEL - (continued)

- c. Approve Jaclyn Puccetti as a 2015 ESY Classroom Aide

It is the RECOMMENDED MOTION of the Superintendent: “to approve Jaclyn Puccetti as an extended school year classroom aide, replacing Anna Clancy, working from 9:00 a.m. to 12:00 p.m., July 6-July 31, 2015 at an hourly rate of \$16.50.”

New Business Matters, Section C-2 Personnel (MOTION by Mrs. Gordon, SECOND by Ms. Parkinson to approve Items a. through c.)

ROLL CALL: Mrs. DiGiacomo, Mr. Goldstein, Mrs. Gordon, Ms. Parkinson, Mr. Mastrangelo. All Ayes.

C-3 CURRICULUM & INSTRUCTION

- a. Approval of 2014-2015 Class Trip(s)

It is the RECOMMENDED MOTION of the Superintendent: “to approve the following 2014-2015 class trip(s):

Grade	Class Trip	Date	Purpose
Kdg.	Farmstead Estates	6/10/15	Class trip
Grs. 4-6	Build A Bear	6/4/15	Build bears for St. Barnabas Hospital
Student Council	Crane’s Mill Retirement		
Grs. 4-6	Community	6/2/15	Perform a Classical Repertoire

- b. Adoption of the Words Their Way Word Study in Action Developmental Model

It is the RECOMMENDED MOTION of the Superintendent: “to adopt the Words Their Way Study in Action Developmental Model for the 2015-2016 school year.”

- c. Approve Halle Bing Smith, Words Their Way Professional Development Consultant

It is the RECOMMENDED MOTION of the Superintendent: “to approve Halle Bing Smith as a Words Their Way professional development consultant at a cost of \$3,500.00 in the 2015-2016 school year.”

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
JUNE 1, 2015**

C NEW BUSINESS

C-3 CURRICULUM & INSTRUCTION - (continued)

d. West Essex Senior High School Senior Service 2015

This student-initiated program offers seniors an opportunity to conclude their West Essex Senior High School educational experience and requirements by providing community service within the West Essex sending districts. It is the RECOMMENDED MOTION of the Superintendent: "to approve the following students for Senior Service experience at Lester C. Noecker School from May 18 – June 16, 2015:

Nick Bellomo
Elizabeth Sohn

Mrs. Havrilla
Mrs. Luzzi

New Business Matters, Section C-3 Curriculum and Instruction (MOTION by Mrs. Gordon, SECOND by Ms. Parkinson to approve Items a. through d.)

ROLL CALL: Mrs. DiGiacomo, Mr. Goldstein, Mrs. Gordon, Ms. Parkinson, Mr. Mastrangelo. All Ayes.

C-4 MISCELLANEOUS

a. Accept a Donation from Amerigroup Corporation "Watch Us Grow" Program

It is the RECOMMENDED MOTION of the Superintendent: "to gratefully accept a donation from Amerigroup Corporation "Watch Us Grow" Program in the amount of \$500.00 for a vegetable container garden for the Prekindergarten class."

New Business Matters, Section C-4 Miscellaneous (MOTION by , SECOND by to approve Item a.)

ROLL CALL: Mrs. DiGiacomo, Mr. Goldstein, Mrs. Gordon, Ms. Parkinson, Mr. Mastrangelo. All Ayes.

C-5 Travel

a. Approval of Travel and Work Related Expenses

"RESOLVED that in accordance with the travel policy adopted at the public meeting on April 29, 2010, the Board hereby approves the payment of the following travel related expenses, which is effective as of the date set forth below:

"Staff Member: Amy Dahn

Event: Utilizing Resources to Teach About Bias, etc.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
JUNE 1, 2015**

C NEW BUSINESS

C-5 Travel - (continued)

a. Approval of Travel and Work Related Expenses - (continued)

Location: West Windsor, NJ
Purpose: Workshop
Date: June 2, 2015
Cost: Mileage at OMB rate

Staff Member: Marie Hardenberg
Event: Handle With Care Recertification
Location: Newton, NJ
Purpose: Workshop
Date: June 11, 2015
Cost: Registration \$400.00
 Mileage at OMB rate

Staff Member: Lauren Miller
Event: Everyday Mathematics Conference
Location: Boston, MA
Purpose: Workshop
Date: August 3-4, 2015
Cost: Registration \$249.00
 Mileage at OMB rate"

New Business Matters, Section C-5 Travel (MOTION by Mrs. DiGiacomo, SECOND by Mr. Goldstein to approve Item a.)

ROLL CALL: Mrs. DiGiacomo, Mr. Goldstein, Mrs. Gordon, Ms. Parkinson, Mr. Mastrangelo. All Ayes.

C NEW BUSINESS

C-6 Facilities

a. Building Use Requests

It is the RECOMMENDED MOTION of the Superintendent: "to approve the following Building Use Requests:

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
JUNE 1, 2015**

C NEW BUSINESS

C-6 Facilities

a. Building Use Requests - (continued)

Organization	Dates	Time	Day(s)	Purpose	Room/Area
MACS Funtastic Enterprises	6/9, 6/16, 6/18, 6/23, 6/25, 6/30/15	6:00 PM-9:00 PM	Tues & Thurs.	Basketball	New Gym
MACS Funtastic Enterprises	6/3, 6/5, 6/8, 6/9, 6/10, 6/12, 6/16, 6/17, 6/18, 6/19, 6/22, 6/23, 6/24, 6/25, 6/26, 6/29, 6/30/15	5:30 PM-9:00 PM	Mon, Wed, Fri.	Softball	Back Field

New Business Matters, Section C-6 - Facilities (MOTION by Mrs. DiGiacomo, SECOND by Ms. Parkinson to approve Item a.)

ROLL CALL: Mrs. DiGiacomo, Mr. Goldstein, Mrs. Gordon, Ms. Parkinson, Mr. Mastrangelo. All Ayes.

D CORRESPONDENCE

None.

E PUBLIC COMMENT

Opened at 8:39 p.m.

Claudia Reis supports Mrs. Dacosta, "Will parents have an opportunity to speak after the hearing?"

Emily Levine, "Explain what we can expect from the hearing?"

William Johnson, "Board members are recallable?"

V. Michael Sooknanan, "Treat community with respect."

In addition to the aforementioned comments, approximately thirty (30) community members expressed support for Mrs. Dacosta.

Closed at 9:15 p.m.

F ANNOUNCEMENT OF MEETING – Regular Business Meeting – June 15, 2015

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
JUNE 1, 2015**

G BOARD RECESS

9:20 p.m. The Board called for a brief recess.

H RECONVENE TO PUBLIC SESSION

9:30 p.m. Reconvened to public session.

Reconvene to public session for Donaldson Hearing requested by Laura Dacosta.

A-1 CALL TO ORDER – Mr. Mastrangelo and ROLL CALL – Dr. Occhino

A-2 EMPLOYEE DONALDSON HEARING

- Laura Dacosta

Mr. Giacobbe, Board Attorney, explained how the hearing would be conducted. The Board Attorney stated that Mrs. Dacosta waived her rights to hold the hearing in private. She requested that the hearing be done in public. He then read through Mrs. Dacosta's evaluation.

Mr. Giacobbe concluded his remarks at 9:50 p.m.

Mrs. Dacosta rebuttle to the statement of reasons given for not renewing her contract are included with the minutes of the meeting.

Mrs. Dacosta concluded her remarks at 10:15 p.m.

Mr. Giacobbe, attorney for the Board reviewed highlights from Superintendent Gross' "Statement of Reasons" for not recommending the renewal of Mrs. Dacosta's contract.

In summary, Mr. Giacobbe highlighted three (3) legal issues that were mishandled by Mrs. Dacosta. They were:

- (1) Falsifying information of school e-mail dated January 20, 2015.
- (2) Not reporting an HIB incident as required by law.
- (3) Improper handling of a substitute teacher suspected of aberrant behavior.

Mr. Giacobbe concluded his remarks at 10:45 p.m.

10:45 p.m Recess was called.

The Board reconvened at 10:59 p.m.

**BOARD OF EDUCATION
ROSELAND, NEW JERSEY**

**MINUTES
REGULAR BUSINESS MEETING
JUNE 1, 2015**

A-2 EMPLOYEE DONALDSON HEARING - (continued)

Mr. Giacobbe asked the Board for a motion to renew the contract of Principal Dacosta. No motion was made. Mr. Giacobbe stated that since no motion was made, the recommendation of the Superintendent not to renew the contract of Mrs. Dacosta was upheld.

A-3 Public Session Closed At 11:08 p.m.

B RESOLUTION FOR CLOSED SESSION

It is the RECOMMENDED MOTION: "that the following Resolution for Closed Session be approved:

RESOLVED by the Board of Education of the Borough of Roseland that it shall meet in Closed Session this evening following the regular business meeting to discuss matters relating to security and personnel.

The Board will publicly disclose information pertaining to topics discussed as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

The topics to be discussed are within the exemptions which are permitted to be discussed in private session pursuant to P.L. 1975, Chapter 231."

ROLL CALL: Mrs. DiGiacomo, Mr. Goldstein, Mrs. Gordon, Ms. Parkinson, Mr. Mastrangelo. All Ayes.

11:10 p.m. Adjourn to Executive Session.

Respectfully submitted,



Vincent J. Occhino, Ed.D.
Interim Business Administrator/Board Secretary